

COMMONWEALTH Training & Consulting Africa TRAINING CATALOGUE > JULY 2025 – JUNE 2026

Tanxania Public Sector Crafted Short Courses

AFRICA-MIDDLE EAST—ASIA-EUROPE- NORTH AMERICA-USA - THE CARRIBEAN & SOUTH AMERICA

In Academic Partnership with



COMMONWEALTH UNIVERSITIES











העמים חבר של וייעוץ להכשרה הבא ברוך

Bem-vindo ao treinamento e consultoria da comunidade

Bienvenue à la formation et au conseil du Commonwealth

Willkommen zu Commonwealth Training und Beratung Bienvenido a la formación y consultoría de la Commonwealth



























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MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

Dear Esteemed Client and Partner

It is with utmost pleasure to introduce to your organization our short courses which may help in **Planning and Reviewing Training Plans and Budget**. The courses offered at Commonwealth Institute are based on thorough research of client's needs and market requirements. These categories are constantly reviewed and updated to ensure they include the latest subjects and those that are most relevant to today's business environment.

Commonwealth TCA continues its mission to contribute to the effectiveness and efficiency in capacity building and generally increases the performance in government ministries, government agencies, NGOs, other public institutions and private sector.

Over the past few months, Commonwealth TCA has perfected its know-how in distance education and the organization of virtual events. Our team can take care of organizing your virtual event (general assembly, webinars, forum, etc.).

Online training remains available on demand and we fully understand that virtual methods can have an appeal in reducing costs and avoiding travel. However, nothing can replace human contact and face to face encounters. We certainly favor in-person learning for all the advantages it offers: exchange with peers, enriched training experience, networking, availability of the trainer, the discovery of new places and new cultures and more.

Because we are aware of the fact that training budgets decrease whereas capacity building needs become higher, we have decided to lower our tuition fees.

Our tradition of hospitality, our values of excellence and our commitment to customer satisfaction, are assets that distinguish us and that will turn your training into a unique and rewarding experience. I look forward to welcoming you to one of our training centers in 2025/26.

Rest assured that all sanitary measures will be respected so that your stay takes place in the best conditions and that your Commonwealth TCA experience is memorable.

On behalf of our entire team, I wish you good health and safety. We will be happy to see you again soon.



Commonwealth Training and Consulting Africa

Commonwealth Institute of Management and Technology has gone through many transformations. Commonwealth Training and Consulting Africa is a subsidiary of Commonwealth Institute of Management and Technology mandated to conduct short courses, seminars, workshops and conferences in Anglophone, Francophone and Lusophone countries.

Today, Commonwealth TCA has set its sight on yet another challenging vision, one that transforms clients to partners and transcends quality by elevating it to trust. We want Commonwealth TCA to be our clients' most trusted partner in developing excellence for generations to come.

Management

Commonwealth TCA is managed by Chief Executive Director who is also an Academic Director by Operations Manager, Director of Finance & Administration, Director of Research & Consulting Services and Director of Training & Education

Core Values

The first of these core values is Mastery.



Commonwealth TCA is quite selective when it comes to hiring team members, at any level. Although talent and expertise permeate market, finding a subject matter expert who is competent in making subject matter experts out of others is not an easy feat. That is Commonwealth TC's definition of Mastery; for what good is it to master a subject if one cannot pass this mastery to others? At Commonwealth TC, we demand from our experts to be masters in their fields and masters in developing others as well.

The second core value is Excellence.



Ever since the firm was founded, Excellence, in one form or another, was part of its credo. The prospect of doing a good job might help a company climb the success ladder but it won't keep the company 'up there'. For success to be sustainable, it needs to be built on Excellence. Whether it is the promptness with which we respond to our clients, or the engaging environment we create in our training programs, we strive for Excellence in everything we do. We did it since we were established. That's what kept us among the leaders in this crowded industry. We will do it again going forward.

Innovation is the firm's third core value.



Tom Peters (the global management guru) said it best when he proclaimed "Innovate or Die!". At Commonwealth TCA, we are strong believers in the importance of Innovation. We were industry pioneers on many training fronts and we will continue our pursuit of innovation and creativity to ensure we stay aligned with our progressive clients. Be it the new products we launch every period, or the novel learning methodologies we introduce into our programs, or the creative solutions we provide to our demanding clients, we work hard on maintaining our innovative edge. We do so because we know how critical innovation is, in

pursuing our new vision of earning and maintaining our clients' trust. Incidentally, our own periodic field research and publications ensure that our products and services are in line with the contextual and cultural environments of the geographical region we serve.

The fourth core value that will drive our mission is Deliability.



Personally, I don't know of any training firm in the region who is as reliable as we are. I realize it is a bold statement to make but Commonwealth TCA employs the highest number of full time subject matter experts in this region. We insist on this criterion when we hire because we know that freelancers and part-time staff, despite their cost effectiveness, cannot be continuously relied upon whenever our clients need them because they have their own agendas and plans. Our permanent professionals, on the other hand, are always at our clients' service. This is what sets us apart from the rest and makes us the most reliable firm in the industry. Our clients have relied on us for decades. Our reliability will ensure they continue to do so.

Client-Centricity is our last and most important core value.



In Commonwealth TCA, every fiber in our organizational fabric is designed with our clients in mind. The modular structure of our training programs, the client-focused mindset of every professional we have, and the flexible pricing structures we offer make our ability to customize client-centric products almost endless. That is why many of our clients have been with us since we were founded and why we will stop at nothing to keep them with us for generations to come.

Mastery, Excellence, Innovation, Reliability and Client-Centricity.

Going forward, these are the values we will embody in every action we do to remain at the forefront of the training industry in this region. These are the pillars we will rely on to become "our clients' most trusted partner in developing excellence for generations to come".

Our Strategic Objectives

Our strategic objectives (SOs) are directly linked to our Vision and Mission and are there to ensure our vision is achieved by carefully executing our mission. Our SOs for the years 2020-2025 are:

Provide the most reliable training and consulting products and services in the region aimed at maximizing client trust and confidence

- Innovate continuously on all fronts to ensure alignment with clients' expectations is maintained
- Strive for excellence in design and delivery of all products and services
- Provide a motivating yet challenging work environment to increase employees' engagement with the company and its values

Our Vision

The vision of Commonwealth TCA is to become an excellent research, training and consulting resource center for Sub Saharan Africa.

Our Mission

Commonwealth TCA mission is to deliver professional quality research, training and consulting services both in private and public sector.

Tagline

Look forward to serve many for many years

Values

- Hard work
- Clear vision
- Integrity of our researchers
- Quality training
- Commitment to deliver quality research and consulting services
- Building long-lasting client relationships

Capacity Building

Seeking excellence, which is one of our valuable assets, has empowered us to design effective solutions performance to respond to our participants' needs. Our pragmatic and result-oriented approach has enabled us to succeed in our technical assistance missions to the satisfaction of our mentees and beneficiaries. Commonwealth TCA, specializing in capacity building and technical support interventions in project management, public procurement, public governance and sustainable development. We offer on-site training, tailored to your needs upon request, in various countries, as well as capacity building seminars. Commonwealth TCA has succeeded to be one of the main tenors of the continent in its field. We are highly active and we have an impressive network of experts. consultants well recognized in their field of expertise to intervene in a complete panel of coherence and expertise.

Our institute has the objective to promote mentees' capabilities and worth by acquiring resources and integrating them in a way that leads to change inindividual behavior and ultimetely to more efficient and effective operations of institutions and organizations.

Institutional Support

We provides support and expertise to many public organizations, including cross-sectoral ministries, deconcentrated or decentralized public-sector organizations, parastatal organizations, state-owned companies, technical and financial partners, etc, offering a rich and diverse range

of consulting services, training programs and decision support system. Our initiative purposefully has paved the way for Commonwealth TCAto be the preferred destination for African managers and executives to develop and enhance their skills in a sustainable learning environment that advances capacitybuilding pursuits and enhance skills acquisition through the delivery of outstandingservices, identifiable values, and exceptional experiences.

Pesearch and Consulting Services

Commonwealth TCA provides consultancy services for period not exceeding 3 months in Project Evaluations (Baseline Surveys, Interim Evaluations, End of Project Evaluations, Impact Evaluations), Project Appraisals and Feasibility Studies, Environmental Social Impacts etc.

Our consultants and associate consultants include clinical scientists trained in infectious diseases, internal medicine, and pediatrics; epidemiologists and demographers trained in the core public health disciplines; social scientists ranging from economists and lawyers to medical anthropologists; as well as a diverse range of experts from other professions.

Study Trips

Anxious to bring a better value to its services, Commonwealth TCA has a key role to play in the implementation of lively technical workshops by professionals and visits to major sites to promote the exchange of practices and experiences.

Also ommonwealth TCA I provides a one-day tour to touris attraction sites near the center where the course is being conducted.

Our Courses

The courses offered at Commonwealth TCA are based on thorough research of client's needs and market requirements. These categories are constantly reviewed and updated to ensure they include the latest subjects and those that are most relevant to today's business environment.

Learning Environment

All our venues provide professional environment for learning, comfortable facilities and amenities such as Wi-Fi, air conditioning modern technology infrastructure to support the delivery of short courses which includes high-speed internet access, audiovisual aids, and multimediacapabilities, enabling instructors to enhance the learning experience through interactive presentations, videos, and other digital resources, tranquil environment conducive to concentration and reflection, networking and collaboration, and supportive staff.

Delivery Methodology

Courses are delivered using a combination of lectures, case studies, group discussions, practical exercises and the use of modern tools to enhance learning. Participants will be encouraged to participate and share their experiences during the sessions actively. In addition, real and practical examples of the concepts will be shared.

COMMONWEALTH PROFESSIONAL DEVELOPMENT SHORT COURSES



Training Calendar July 2025 –June 2026

5 STAR TRAINING PROVIDERS

TANZANIA – PUBLIC SECTOR CRAFTED SHORT COURSES

PRICE= FEES + VAT @18%



Accreditation: International Accreditation Services (IAS) and United Kingdom Accreditation Services (UKAS) under ISO/IEC 17024.

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
NON WA	INFORMATION TECHNOLOGY (IT)					
Training & Consulting A	PROGRAM TITLE					
IT 01	Advanced Excel & PAYROLL	3 days	23-25 Jul	23-25 Mar	Arusha	780,000
IT 02	Database Training	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
IT 03	Database Management Training	1	21-25 July	23-27 Feb	Morogoro	1,600,000
IT 04	Datat Management and Business Intelligence	1	21-25 July	23-27 Mar	Mwanza	1,600,000
IT 05	Data Management and Analytics Training	1	25-29 Aug	20-24 Apr	Arusha	1,500,000
IT 06	Data Protection Officer (DPO) Progrmme	1	25-29 Aug	25-29 May	Arusha	1,500,000
IT 07	Data Governance, Protection and Compliance Management	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
IT 08	Data Analytics for Managers	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
IT 09	Big Data for Maintenance Strategies	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
IT 10	Emotional Intelligence Training	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
IT 11	Artificial Intelligence Essentials	1	21-25 July	23-27 Feb	Morogoro	1,600,000
IT 12	Business Intelligence: Data Analysis and Reporting Techniques	1	01-05 Dec	23-27 Mar	Arusha	1,500,000
IT 13	Digitization and File Management	1	25-29 Aug	20-24 Apr	Morogoro	1,600,000
IT 14	Defending the Perimeter from Cyber Attacks course	1	22-26 Sep	25-29 May	Mwanza	1,600,000
IT 15	Advanced Excel: Power Query, Power Pivots and Macros	1	22-26 Sep	22-26 Jun	Arusha	1,500,000

IT 17	Advanced Data Analysis Tashniswas	1	07 21 0-4	07.30 100	Amadam	1 500 000
IT 16	Advanced Data Analysis Techniques		27-31 Oct	26-30 Jan	Arusha	1,500,000
IT 17	Quantitative and Qualitative Research Methodologies (QQRM)	1	24-28 Nov	23-27 Feb	Morogoro	1,600,000
IT 18	Data Collection and Management using CSPRO	1	01-05 Dec	23-27 Mar	Mwanza	1,600,000
IT 19	Quantitative Data Management ana Analysis using STATA	1	25-29 Aug	20-24 Apr	Arusha	1,500,000
IT 20	Quantitative Data Management ana Analysis using SPSS	1	22-26 Sep	25-29 May	Arusha	1,500,000
IT 21	Qualitative Data Management ana Analysis using NVIVO	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
IT 22	Data Analysis, Modeling ana Simulation using Excel	1	22-26 Sep	26-30 Jan	Mwanza	1,600,000
IT 23	Installatiion, Use ana Management of Data Using Open HDC and ODK	1	27-31 Oct	23-27 Feb	Arusha	1,500,000
IT 24	Quantitative and Qualitative Research Methodologies (QQRM)	1	24-28 Nov	23-27 Mar	Arusha	1,500,000
IT 25	Advanced Digital Marketing	1	25-29 Aug	20-24 Apr	Morogoro	1,600,000
IT 26	Cloud Management and Security:Principles and Best Practices	1	22-26 Sep	25-29 May	Mwanza	1,600,000
IT 27	Epidemiology and Bio-Statistics using STATA	1	27-31 Oct	22-26 Jun	Arusha	1,500,000
IT 28	IT Disaster & Recovery Planning	1	24-28 Nov	26-30 Jan	Arusha	1,500,000
IT 29	Introduction to Artificial Intelligence (AI)	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
IT 30	Cyber Security and Information Governance	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
IT 31	Cyber Crime Investigation and Digital Forensics	1	24-28 Nov	20-24 Apr	Arusha	1,500,000
IT 32	Certificate in Data Science (CDS)	1	25-29 Aug	25-29 May	Arusha	1,700,000
IT 33	Certificate in IT Disaster Recovery Planning (CITDRP)	1	22-26 Sep	22-26 Jun	Morogoro	1,700,000
IT 34	Certificate in Information Security Management Principles (CISMP)	1	27-31 Oct	26-30 Jan	Mwanza	1,700,000
IT 35	IT Systems: Identity and Access Management	1	24-28 Nov	23-27 Feb	Arusha	1,600,000
IT 33	IT Auditing and IT Fraud Detection	1	27-31 Oct	23-27 Mar	Arusha	1,600,000
IT 34	IT Governance	1	24-28 Nov	20-24 Apr	Morogoro	1,600,000
IT 35	IT Management Excellence	1	25-29 Aug	25-29 May	Mwanza	1,600,000
IT 36	Cyber Security Specialist (CSS) Programme	1	22-26 Sep	22-26 Jun	Arusha	1,600,000
IT 37	Professional Big Data and Data Analytics Practitioner (PBDDAP)	1	27-31 Oct	26-30 Jan	Arusha	1,600,000
IT 38	Applied Data Analysis Master class: Visualization, Statistics and Advanced Programs	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
IT 39	Cyber Security Specialist (CSS)	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
IT 40	Cyber Security, Information Governance, Legal Risk Management and Compliance with ISO Records Management	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000

	Controls					
IT 41	Cyber Security for Business and Risk Management	2	01-12 Dec	13-24 Apr	Arusha	2,700,000
IT 42	Advanced Excel for Business Modelling	2	15-26 Sep	18-27 May	Arusha	2,700,000
IT 43	Advanced Computer Skills for Office Administrators and Secretaries Course	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
IT 44	Key Strategies for Defending the Perimeter from Cyber Attacks	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
IT 45	Advanced Microsoft Word and Excel course	2	16-27 Jun	16-27 Feb	Arusha	2,700,000
IT 46	Research Design, Data Management and Statistical Analysis using SPSS	2	15-26 Sep	16-27 Mar	Arusha	2,700,000
IT 47	Advanced Office Applications for Secretaries and Personal Assistants	2	20-31 Oct	13-24 Apr	Dar es Salaam	2,700,000
IT 48	Advanced Excel for Business Modelling	2	15-26 Sep	18-27 May	Mwanza	2,700,000
IT 49	Advanced Computer Skills for Office Administrators and Secretaries Course	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
IT 50	Database Administration Using SQL Server	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
IT 51	ICT Infrastructure Management	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
IT 52	MSQL Server Administration	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
IT 53	Oracle Database Administration	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
IT 54	Data Science and Modeling	3	06-24 Oct	09-27 Mar	Arusha	3,700,000
IT 55	Computer Network Administration	3	01-19 Sep	08-26 Jun	Dar es Salaam	3,700,000
IT 56	Information Systems Auditing	3	03-21 Nov	09-27 Mar	Mwanza	3,700,000
IT 57	Web Development using Contents Management Systems	3	01-19 Sep	08-26 Jun	Arusha	3,700,000
IT 58	ICT Project Management using Microsoft Office Project	4	03-28 Nov	02-27 Mar	Arusha	4,875,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
Training & Consulting	RECORDS MANAGEMENT & INFORMATION SYSTEMS					
	PROGRAM TITLE					
RS 01	Records Management Policy and Procedures	1	25-29 Aug	26-30 Jan	Arusha	1,500,000
RS 02	Digitalization and File Management	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
RS 03	Basic Registry, Records & Archives Management	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
RS 04	Fundamentals of Inventory and Stock Control Management	1	24-28 Nov	20-24 Apr	Arusha	1,500,000
RS 05	Certificate in Document Control and Records Management (CDCRM)	1	01-05 Dec	25-29 May	Arusha	1,500,000
RS 06	Basic Computer Skills, Document Processing and Records Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
RS 07	Public Sector Records Management and Information Systems	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
RS 08	Advanced Archiving and Records Management	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
RS 09	Managing Libraries and Documentation Centres	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
RS 10	Fundamentals of Information and Records Management	2	20-31 Oct	18-27 May	Arusha	2,700,000
RS 11	Advanced Electronic Documentation & Records Management (EDRM)	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
RS 12	Inventory Management Masterclass	2	20-31 Oct	19-30 Jan	Mwanza	2,700,000
RS 13	Managing E - Records	3	06-24 Oct	09-27 Mar	Arusha	3,700,000
RS 14	Developing Integrated Records Management Plolicy	3	01-19 Sep	08-26 Jun	Dar es Salaam	3,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	COMMUNICATION AND WRITING SKILLS					
Training & Consulting A	PROGRAM TITLE					
CW 01	Corporate Communications: PR and Media Skills	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
CW 02	Advanced Communication Skills for Effective Professionals	1	21-25 July	23-27 Feb	Morogoro	1,600,000
CW 03	Organizational and Departmental Communication	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
CW 04	Interpersonal Communication Skills	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
CW 05	Effective Report and Minutes Writing Techniques	1	27-31 Oct	25-29 May	Arusha	1,500,000
CW 06	Technical Report Writing Skills	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
CW 07	Presentation Design and Delivery	1	01-05 Dec	26-30 Jan	Mwanza	1,600,000
CW 08	Managing Conflict: Power through Influence	1	25-29 Aug	23-27 Feb	Arusha	1,500,000
CW 09	Crisis Communication Skills	1	22-26 Sep	23-27 Mar	Arusha	1,500,000
CW 10	Legal Writing and Drafting Skills	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
CW 11	Advanced Communication Skills & Problem Solving	1	24-28 Nov	25-29 May	Mwanza	1,600,000
CW 12	Advanced Business Writing	1	24-28 Nov	22-26 Jun	Arusha	1,500,000
CW 13	Advanced Social Media Training	1	27-31 Oct	26-30 Jan	Morogoro	1,600,000
CW 14	Certificate in Corporate Communications	1	01-05 Dec	23-27 Feb	Arusha	1,700,000
CW 15	Certificate in Corporate Communication	1	27-31 Oct	23-27 Mar	Morogoro	1,700,000
CW 16	WEBSITE AND Social Media MANAGEMENT Training	2	15-26 Sep	19-30 Jan	Dar es Salaam	2,700,000
CW 17	Strategic Communication and Corporate Image Management	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
CW 18	Strategic Communication Skills for Administrative Professionals: Diplomacy & Tactics	2	17-28 Nov	16-27 Mar	Dar es Salaam	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	DEVELOPMENT PROJECTS AND PROGRAMS					
Training & Consulting A	PROGRAM TITLE					
PM 01	Project Proposal & Concept Note Writing	1	27-31 Dec	26-30 Jan	Arusha	1,500,000
PM 02	Project Appraisal: Identification, Policy Analysis & Selection	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
PM 03	Feasibility Studies: Preparation, Analysis and Evaluation	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
PM 04	Project Design using Logical Framework Approach	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
PM 05	Project Management with Microsoft Project 2016	1	27-31 Oct	25-29 May	Arusha	1,500,000
PM 06	Advanced Project Risk Management	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
PM 07	Advanced Project Management for Donor Funded Projects	1	01-05 Dec	26-30 Jan	Mwanza	1,600,000
PM 08	Project Management & Disbursement Monitoring	1	25-29 Aug	23-27 Feb	Arusha	1,500,000
PM 09	Key Performance Indicators in Project Management (KPIs)	1	22-26 Sep	23-27 Mar	Arusha	1,500,000
PM 10	Project Audit, Closure and Hand-Over	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
PM 11	Project Portfolio Management	1	24-28 Nov	25-29 May	Mwanza	1,600,000
PM 12	Project Management Skills	1	25-29 Aug	22-26 Jun	Arusha	1,500,000
PM 13	Project Risk Management: Risk Management Professional	1	22-26 Sep	26-30 Jan	Arusha	1,500,000
PM 14	Program Management: Managing Multiple Projects Successfully	1	27-31 Oct	23-27 Feb	Morogoro	1,600,000
PM 15	Mastering the Project Management Office (PMO): From Establishment to Project KPIs and Dashboards	1	24-28 Nov	23-27 Mar	Mwanza	1,600,000
PM 16	Project Budgeting, Estimation and Cost Saving Techniques	1	01-05 Dec	20-24 Apr	Arusha	1,500,000
PM 17	Mastering Project Metrics, KPIs and Dashboards	1	22-26 Sep	25-29 May	Arusha	1,500,000
PM 18	Project Portfolio Management: Skills and Techniques	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
PM 19	Project Management for Contract Professionals	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
PM 20	Microsoft Project Workshop	1	01-05 Dec	23-27 Feb	Arusha	1,500,000
PM 21	Project Management for Transport Infrastructure	2		19-30 Jan	Arusha	2,700,000
PM 22	Construction Project Management	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
PM 23	Certificate in Advanced Project Management	2	15-26 Sep	16-27 Mar	Mwanza	2,800,000
PM 20 PM 21 PM 22	Microsoft Project Workshop Project Management for Transport Infrastructure Construction Project Management	1 2 2	01-05 Dec 15-26 Sep	23-27 Feb 19-30 Jan 16-27 Feb	Arusha Arusha Dar es Salaam	1,500,0 2,700,0 2,700,0

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PM 24	Strategic Alignment of Project Portfolio	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
PM 25	Project Planning, Scheduling and Cost Estimation	2	20-31 Oct	18-27 May	Arusha	2,700,000
PM 26	Microsoft Project Plan/MPP:Project Plan, Schedule and Budget	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
PM 27	Project Management for Infrastructure Sector	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
PM 23	PPP - Financing, Projects and Contracts	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
PM 24	PPP Project Management and Implementation	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
PM 25	PPP Project Financial Modelling with Excel	2	15-26 Sep	13-24 Apr	Dar es Salaam	2,700,000
PM 26	Project Appraisal and Risk Management (PARM)	2	20-31 Oct	18-27 May	Mwanza	2,700,000
PM 27	Planning, Implementation and Monitoring and Evaluation of Projects and Programs	2	17-28 Nov	15-26 Jun	Arusha	2,700,000
PM 23	Manage ment of Social Projects and Social Coaching	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
PM 24	Gender Mainstreaming in Project Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
PM 25	Gender Mainstreaming in STEM Education	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
PM 26	Environmental and Social Safeguards for Donor Funded Projects	2	20-31 Oct	13-24 Apr	Arusha	2,700,000
PM 27	International Project Management & Financial Resources Mobilization	3	03-21 Nov	09- 27 Mar	Arusha	3,700,000
PM 23	World Bank Environmental and Social Safeguard Policies	3	01-19 Sep	12-30 Jan	Dar es Salaam	3,700,000
PM 24	Project Appraisal and Risk Management	3	10-28 Nov	08-26 Jun	Arusha	3,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	MONITORING & EVALUATION PROGRAMS					
Training & Consulting Af	∞PROGRAM TITLE					
ME 01	Monitoring , Evaluation, Accountability and Learning (MEAL) System	1	22-26 Sep	26-30 Jan	Arusha	1,500,000
ME 02	M&E of Project and Corporate Plans	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
ME 03	Monitoring and Evaluation, Data Management, Analysis, Interpretation and Report Writing	1	24-28 Nov	23-27 Mar	Mwanza	1,600,000
ME 04	Impact Evaluation for Evidence-Based Development	1	27-31 Oct	20-24 Apr	Arusha	1,500,000
ME 05	Monitoring and Evaluation for Governance	1	21-25 Jul	25-29 May	Arusha	1,500,000
ME 06	Project Monitoring and Evaluation	1	01-05 Dec	22-26 Jun	Morogoro	1,600,000
ME 07	Project Management, Monitoring and Reporting	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
ME 08	Monitoring and Evaluation for Results	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
ME 09	Project Performance Reporting and Midterm Review	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
ME 10	Design and Operationalization of M & E Systems	2	01-12 Dec	13-24 Apr	Arusha	2,700,000
ME 11	Effective Monitoring & Evaluation for Public and Donor- Funded programmes	2	15-26 Sep	18-27 May	Arusha	2,700,000
ME 12	Project Monitoring and Evaluation with Data Management and Analysis	2	15-26 Sep	15-26 Jun	Dar es Salaam	2,700,000
ME 13	Result-Based Monitoring and Impact Evaluation	2	20-31 Oct	19-30 Jan	Mwanza	2,700,000
ME 14	Monitoring of Projects and Programs by Geographic Information Systems (GIS)	2	17-28 Nov	16-27 Feb	Arusha	2,700,000
ME 15	Evaluation of Educational Projects and Programs	2	15-26 Sep	16-27 Mar	Arusha	2,700,000
ME 16	Monitoring and Evaluation of Development Projects and Programs	2	20-31 Oct	13-24 Apr	Dar es Salaam	2,700,000
ME 17	IT tools for Monitoring and Evaluation of Development Projects and Programs	3	03 Nov-21	09- 27 Mar	Arusha	3,700,000
ME 18	Monitoring and Evaluation of Projects	3	13- 31 Oct	08-26 Jun	Dar es Salaam	3,700,000
ME 19	Advanced Course in Result Based Monitoring and Evaluation	4	03-28 Nov	02-27 Mar	Arusha	4,700,000
ME 20	Executive Diploma in Monitoring, Evaluation and Learning (MEAL)	4	06- 31 Oct	02-27 Mar	Arusha	4,700,000

CODE PROGRAMME							
FI DUPLIC FINANCE PROGRAM ITLE							
PUBLIC FINANCE PROGRAM ITILE							
PUBLIC FINANCE PROGRAM ITILE	CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
PUBLIC FINANCE PROGRAM TITLE			(WEEKS)				
FI Disable Review and Parliamentary Oversight 1 24-28 Nov 26-30 Jan Arusha 1,500,000	SKAN 2	PUBLIC FINANCE					
Fi 11 Budget Review and Parliamentary Oversight 1 24-28 Nov 26-30 Jan Arusha 1,500,000 Fi 102 Review of IFRS/IPSAS: Updates and Implications 1 21-25 Jul 23-27 Feb Morogoro 1,600,000 Fi 103 Advanced Budgeting Workshop 1 25-29 Aug 23-27 Macr Mwanza 1,600,000 Fi 104 Public Expenditure Management (PEM) Training 1 22-26 Sep 20-24 Apr Arusha 1,500,000 Fi 105 Gender-Responsive Budgeting(GRB) 1 27-31 Oct 25-29 May Arusha 1,500,000 Fi 106 Payroll: Preparation, Analysis and Management 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 107 Preparation and Interpretation of Financial Statements 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 Fi 108 Forensic Accounting in the Public Sector 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 109 Professional Treasury and Cash Management 1 27-31 Oct 23-27 Macr Arusha 1,500,000 Fi 109 Professional Treasury and Cash Management 1 22-26 Nov 20-24 Apr Morogoro 1,600,000 Fi 119 Fundamentals of Asset Management 1 25-29 Aug 25-29 May Mwanza 1,600,000 Fi 120 Grant Management 1 22-26 Sep 22-26 Jun Arusha 1,500,000 Fi 130 Mastering Capital Budgeting 1 27-31 Oct 26-30 Jan Arusha 1,500,000 Fi 140 Finance and Accounting Operations: 2024 Best 1 24-28 Nov 23-27 Feb Morogoro 1,600,000 Fi 150 Efficient Finance and Accounting Operations: 2024 Best 1 25-29 Aug 20-24 Apr Arusha 1,500,000 Fi 160 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,600,000 Fi 160 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Mwanza 1,600,000 Fi 150 Budget Monitoring and evaluation 1 22-26 Sep 23-27 Macr Arusha 1,600,000 Fi 17 Frauds and Forgeries: Prevention, Detection & Investigation 1 22-26 Sep 23-27 Macr Arusha 1,500,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha	211-112						
Fi 02 Review of IFRS/IPSAS: Updates and Implications 1 21-25 Jul 23-27 Feb Morogoro 1,600,000	3 3		1	24-28 Nov	26-30 Jan	Arusha	1.500.000
Fi 03			-				
Fi 04 Public Expenditure Management (PEM) Training 1 22-26 Sep 20-24 Apr Arusha 1,500,000			1				
Fi 05 Gender-Responsive Budgeting(GRB) 1 27-31 Oct 25-29 May Arusha 1,500,000 Fi 06 Payroll: Preparation, Analysis and Management 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 07 Preparation and Interpretation of Financial Statements 1 27-31 Oct 26-30 Jun Mwanza 1,600,000 Fi 08 Forensic Accounting in the Public Sector 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 09 Professional Treasury and Cash Management 1 27-31 Oct 23-27 Mar Arusha 1,500,000 Fi 10 Forensic Accounting and Fraud Control 1 24-28 Nov 20-24 Apr Morogoro 1,600,000 Fi 11 Fundamentals of Asset Management 1 25-29 Aug 25-29 May Mwanza 1,600,000 Fi 12 Grant Management 1 22-26 Sep 22-26 Jun Arusha 1,500,000 Fi 13 Mastering Capital Budgeting 1 27-31 Oct 26-30 Jun Arusha 1,500,000 Fi 14 Finance and Accounting for Non-Finance Executives 1 24-28 Nov 23-27 Feb Morogoro 1,600,000 Fi 15 Efficient Finance and Accounting Operations: 2024 Best 1 01-05 Dec 23-27 Mar Mwanza 1,600,000 Fi 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 Fi 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 Fi 21 Financial Accounting and Management Best 1 20-24 Apr Morogoro 1,600,000 Fi 21 Financial Accounting and Management Best 1 20-24 Apr Morogoro 1,600,000 Fi 22-26 Sep 20-24 Apr Morogoro			-				
Fi 06 Payroll: Preparation, Analysis and Management 1 22-26 Sep 22-26 Jun Morogoro 1,600,000			1				
Fi O7 Preparation and Interpretation of Financial Statements 1 27-31 Oct 26-30 Jan Mwanza 1,600,000							
Fi 08 Forensic Accounting in the Public Sector 1 24-28 Nov 23-27 Feb Arusha 1,500,000			-				
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Fi 10 Forensic Accounting and Fraud Control 1 24-28 Nov 20-24 Apr Morogoro 1,600,000 Fi 11 Fundamentals of Asset Management 1 25-29 Aug 25-29 May Mwanza 1,600,000 Fi 12 Grant Management 1 22-26 Sep 22-26 Jun Arusha 1,500,000 Fi 13 Mastering Capital Budgeting 1 27-31 Oct 26-30 Jun Arusha 1,500,000 Fi 14 Finance and Accounting for Non-Finance Executives 1 24-28 Nov 23-27 Feb Morogoro 1,600,000 Fi 15 Efficient Finance and Accounting Operations: 2024 Best 1 01-05 Dec 23-27 Mar Mwanza 1,600,000 Fi 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 Fi 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 25-29 May Arusha 1,600,000 Fi 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jun Mwanza 1,600,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 Fi 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000 Practices	FI 08	Forensic Accounting in the Public Sector	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
Fi 11 Fundamentals of Asset Management 1 25-29 Aug 25-29 May Mwanza 1,600,000 Fi 12 Grant Management 1 22-26 Sep 22-26 Jun Arusha 1,500,000 Fi 13 Mastering Capital Budgeting 1 27-31 Oct 26-30 Jan Arusha 1,500,000 Fi 14 Finance and Accounting for Non-Finance Executives 1 24-28 Nov 23-27 Feb Morogoro 1,600,000 Fi 15 Efficient Finance and Accounting Operations: 2024 Best 1 01-05 Dec 23-27 Mar Mwanza 1,600,000 Fi 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 Fi 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 25-29 May Arusha 1,600,000 Fi 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 Fi 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000 Fi 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 09	Professional Treasury and Cash Management	1	27-31 Oct	23-27 Mar	Arusha	1,500,000
Fi 12 Grant Management 1 22-26 Sep 22-26 Jun Arusha 1,500,000 Fi 13 Mastering Capital Budgeting 1 27-31 Oct 26-30 Jun Arusha 1,500,000 Fi 14 Finance and Accounting for Non-Finance Executives 1 24-28 Nov 23-27 Feb Morogoro 1,600,000 Fi 15 Efficient Finance and Accounting Operations: 2024 Best 1 01-05 Dec 23-27 Mur Mwanza 1,600,000 Fi 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 Fi 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 25-29 Muy Arusha 1,600,000 Fi 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jun Mwanza 1,600,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mur Arusha 1,500,000 Fi 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 10	Forensic Accounting and Fraud Control	1	24-28 Nov	20-24 Apr	Morogoro	1,600,000
Fi 13 Mastering Capital Budgeting 1 27-31 Oct 26-30 Jan Arusha 1,500,000 Fi 14 Finance and Accounting for Non-Finance Executives 1 24-28 Nov 23-27 Feb Morogoro 1,600,000 Fi 15 Efficient Finance and Accounting Operations: 2024 Best 1 01-05 Dec 23-27 Mar Mwanza 1,600,000 Practices and Updates Fi 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 Fi 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 25-29 May Arusha 1,600,000 Fi 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 Fi 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 Fi 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 Fi 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 Fi 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 11	Fundamentals of Asset Management	1	25-29 Aug	25-29 May	Mwanza	1,600,000
Fi 14 Finance and Accounting for Non-Finance Executives Fi 15 Efficient Finance and Accounting Operations: 2024 Best Practices and Updates Fi 16 Detecting Forgery And Counterfeiting Skills Fi 17 Corporate Financial Planning, Budgeting & Control Fi 18 Budget Monitoring and evaluation Fi 19 Frauds and Forgeries: Prevention, Detection & Investigation Fi 20 Cash and Treasury Management Training Fi 20 Cash and Treasury Management Training Fi 20 Accounts Payable: Accounting and Management Best Fi 24-28 Nov Fi 24-28 Nov Fi 24-28 Nov Fi 26-30 Jan Mwanza 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000 1,600,000	FI 12	Grant Management	1	22-26 Sep	22-26 Jun	Arusha	1,500,000
FI 15 Efficient Finance and Accounting Operations: 2024 Best 1 01-05 Dec 23-27 Mar Mwanza 1,600,000 Practices and Updates FI 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 FI 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 25-29 May Arusha 1,600,000 FI 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 FI 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 FI 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 FI 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 FI 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 13	Mastering Capital Budgeting	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
Practices and Updates FI 16 Detecting Forgery And Counterfeiting Skills FI 17 Corporate Financial Planning, Budgeting & Control FI 18 Budget Monitoring and evaluation FI 19 Frauds and Forgeries: Prevention, Detection & Investigation FI 20 Cash and Treasury Management Training FI 21 Financial Accounting and Reporting FI 22 Accounts Payable: Accounting and Management Best FI 26 Detecting Forgery And Counterfeiting Skills FI 27-29 Aug 20-24 Apr Morogoro FI 26-29 Mug 20-24 Apr Morogoro FI 27-31 Oct 26-30 Jan Mwanza FI 28-28 Nov 23-27 Feb Arusha FI 29-29 Aug 23-27 Mar Arusha FI 20 Cash and Treasury Management Best FI 20 Practices FI 21 Financial Accounting and Reporting FI 22 Accounts Payable: Accounting and Management Best FI 22-26 Sep 20-24 Apr Morogoro FI 21 Financial Accounting and Management Best FI 22-26 Sep 20-24 Apr Morogoro FI 21 Financial Accounting and Management Best	FI 14		1	24-28 Nov	23-27 Feb	Morogoro	1,600,000
FI 16 Detecting Forgery And Counterfeiting Skills 1 25-29 Aug 20-24 Apr Arusha 1,500,000 FI 17 Corporate Financial Planning, Budgeting & Control 1 22-26 Sep 25-29 May Arusha 1,600,000 FI 18 Budget Monitoring and evaluation 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 FI 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 FI 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 FI 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 FI 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 15		1	01-05 Dec	23-27 Mar	Mwanza	1,600,000
FI 17 Corporate Financial Planning, Budgeting & Control FI 18 Budget Monitoring and evaluation FI 19 Frauds and Forgeries: Prevention, Detection & Investigation FI 20 Cash and Treasury Management Training FI 21 Financial Accounting and Reporting FI 22 Accounts Payable: Accounting and Management Best Practices 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 1 27-31 Oct 26-30 Jun Mwanzu 1,600,000 1 24-28 Nov 23-27 Feb Arushu 1,500,000 1 25-29 Aug 23-27 Mar Arushu 1,500,000 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 16		1	25-29 Aug	20-24 Apr	Arusha	1,500,000
FI 18 Budget Monitoring and evaluation FI 19 Frauds and Forgeries: Prevention, Detection & Investigation FI 20 Cash and Treasury Management Training FI 21 Financial Accounting and Reporting FI 22 Accounts Payable: Accounting and Management Best Practices 1 22-26 Sep 22-26 Jun Morogoro 1,600,000 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 1 24-28 Nov 23-27 Feb Arusha 1,500,000 1 25-29 Aug 23-27 Mar Arusha 1,500,000 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	FI 17		1			Arusha	1,600,000
FI 19 Frauds and Forgeries: Prevention, Detection & Investigation 1 27-31 Oct 26-30 Jan Mwanza 1,600,000 FI 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 FI 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 FI 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000			1				
FI 20 Cash and Treasury Management Training 1 24-28 Nov 23-27 Feb Arusha 1,500,000 FI 21 Financial Accounting and Reporting 1 25-29 Aug 23-27 Mar Arusha 1,500,000 FI 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000 Practices	FI 19		1				
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FI 22 Accounts Payable: Accounting and Management Best 1 22-26 Sep 20-24 Apr Morogoro 1,600,000 Practices	FI 20	Cash and Treasury Management Training	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
Practices	FI 21	Financial Accounting and Reporting	1	25-29 Aug	23-27 Mar	Arusha	1,500,000
	FI 22		1	22-26 Sep	20-24 Apr	Morogoro	1,600,000
FI 23 Finance for Non-Finance Professionals 1 22-26 Sep 25-29 May Mwanza 1,600,000	FI 23	Finance for Non-Finance Professionals	1	22-26 Sep	25-29 May	Mwanza	1,600,000
FI 24 Managing Equity Portfolio 1 27-31 Oct 22-26 Jun Arusha 1,500,000	FI 24	Managing Equity Portfolio	1	27-31 Oct		Arusha	1,500,000
FI 25 Financial Analysis Workshop 1 25-29 Aug 26-30 Jan Arusha 1,500,000	FI 25	Financial Analysis Workshop	1	25-29 Aug	26-30 Jan	Arusha	1,500,000

FI 26	Trade Finance, Letters of Credit and Bank Guarantees	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
FI 27	Corporate Finance Workshop	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
FI 30	Senior Executive Finance Course	1	22-26 Sep	22-26 Jun	Arusha	1,500,000
FI 31	Financial Skills for the Board	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
FI 32	Certificate in Fixed Assets Accounting and Management	1	24-28 Nov	20-24 Apr	Arusha	1,700,000
FI 33	Certificate in Cost Analysis, Control and Optimization	1	01-05 Dec	25-29 May	Arusha	1,700,000
FI 34	Certificate in Financial Modeling	1	27-31 Oct	22-26 Jun	Morogoro	1,700,000
FI 35	Certificate in International Financial Reporting Standards	1	22-26 Sep	26-30 Jan	Mwanza	1,700,000
FI 36	Certificate in Advanced Budgeting and Forecasting	1	27-31 Oct	23-27 Feb	Arusha	1,700,000
FI 37	Certificate in Accounting and Financial Control	2	15-26 Sep	19-30 Jan	Arusha	2,800,000
FI 38	Certificate in Anti-Money Laundering (CAML)	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,800,000
FI 39	Strategic Financial Management and Effective Budget Execution	2	15-26 Sep	16-27 Mar	Mwanza	2,700,000
FI 40	Basel III, Risk Assessment and Stress Testing	2	20-31 Oct	13-24 Apr	Arusha	2,700,000
FI 41	Foreign Exchange, Money Markets and Derivatives	2	15-26 Sep	18-27 May	Arusha	2,700,000
FI 42	Capital Budgeting and Public Investment Management	2	17-28 Feb	15-26 Jun	Dar es Salaam	2,700,000
FI 43	Fundamentals of Finance andnBudgeting for Non-Financial Managers	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
FI 44	PPP Project Finance Analysis and Revenue forecasting	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
FI 45	Negotiation and Structuring Techniques for Public Sector Projects	2	15-26 Sep	16-27 Mar	Arusha	2,700,000
FI 46	Financial Performance, Monitoring and Variance Analysis	2	20-31 Oct	13-24 Apr	Dar es Salaam	2,700,000
FI 47	Public Project Finance and Cashflow Modeling	2	17-28 Nov	18-27 May	Mwanza	2,700,000
FI 48	Budgeting & Financial Management in the Public Sector	2	15-26 Sep	15-26 Jun	Arusha	2,700,000
FI 49	Advanced Asset Management	2	20-31 Oct	19-30 Jan	Arusha	2,700,000
FI 50	Financial Analysis, Modelling and Budgeting Masterclass	2	17-28 Nov	16-27 Feb	Dar es Salaam	2,700,000
FI 51	Finance for Non-Finance Managers	2	01-12 Dec	16-27 Mar	Mwanza	2,700,000
FI 52	IPSAS –Immersion Workshop	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
FI 53	IFRS –Immersion Workshop	2	20-31 Oct	18-27 May	Arusha	2,700,000
FI 54	Advanced Cash Flow and Working Capital Management	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
FI 55	Macroeconomic Forecasts and Budgetary Framework	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000

FI 56	Financial and Budget Management Tools (GFOT, MTEF and program budget)	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
FI 57	Prevention, Detection and Analysis of Corporate Fraud	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
FI 58	Value for Money Financial Management in the Public Sector	2	15-26 Sep	13-24 Apr	Dar es Salaam	2,700,000
FI 59	Risk Assessment and Stress Testing for Investment Plans	2	20-31 Oct	18-27 May	Mwanza	2,700,000
FI 60	Economic Crime and Forensic Auditing	2	17-28 Nov	15-26 Jun	Arusha	2,700,000
FI 61	Comprehensive Property and Asset Management	2	01-12 Dec	19-30 Jan	Arusha	2,700,000
FI 62	Budget Management, Monitoring and Analysis	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
FI 63	Control, Audit and Evaluation of Public Expenditure	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
FI 64	Evaluation of the Public Financial Management System according to the 2016 PEFA Methodology	3	13 -31 Oct	08-26 Jun	Arusha	3,700,000
FI 65	Financial Management for Donor Funded Projects	4	03-28 Nov	02-27 Mar	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
NONWA		(WEEKS)				TZS+VAT
	BANKING AND MICROFINACE					
Training & Consulting A	- ROOM MI IIII					
BM 01	Bank Executive Leadership Program	1	07-11 Jul	19-23 Jan	Arusha	1,500,000
BM 02	Understanding Mortgages and Home Equity	1	14-18 Jul	26-30 Jan	Morogoro	1,600,000
BM 03	Capital Markets and the Treasury Functions	1	11-15 Aug	16-20 Feb	Mwanza	1,600,000
BM 04	Financial Soundness Indicators (FSI)	1	25-29 Aug	23-27 Feb	Arusha	1,500,000
BM 05	Consumer Protection, Financial Inclusion and Education	1	15-19 Sep	16-20 Mar	Arusha	1,500,000
BM 06	Bank Restructuring and Resolution (BR)	1	22-26 Sep	23-27 Mar	Morogoro	1,600,000
BM 07	Non-banking Financial Intermediation	1	06-10 Oct	13-17 Apr	Mwanza	1,600,000
BM 08	Safeguards Assessments of Central Banks (SAC)	1	27-31 Oct	20-24 Apr	Arusha	1,500,000
BM 09	Core Elements of Risk Based Banking Supervision (CRBBS)	1	10-14 Nov	11-15 May	Arusha	1,500,000
BM 10	Treasury and Cash Management Training	1	24-28 Nov	25-29 May	Morogoro	1,600,000
BM 11	Financial Edge Training	1	08-12 Dec	15-19 Jun	Mwanza	1,600,000
BM 12	Cashiering and Cash Management in Banks	1	15-19 Dec	22-26 Jun	Arusha	1,500,000
BM 13	Foreign Exchange, Money Markets and Derivatives	1	24-28 Nov	26-30 Jan	Arusha	1,500,000
BM 14	Credit Control and Debt Management	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
BM 15	Preparation and Interpretation of Financial Statements	1	01-05 Dec	23-27 Mar	Mwanza	1,600,000
BM 16	Forensic Accounting in Public Sector	1	01-05 Dec	20-24 Apr	Arusha	1,500,000
BM 17	Islamic Banking Sysem	1	27-31 Oct	25-29 May	Arusha	1,500,000
BM 18	Global Islamic Finance and Banking	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
BM 19	Managing Equity Portfolio	1	25-29 Aug	26-30 Jan	Mwanza	1,600,000
BM 20	Managing the Collections and Credit Control Team	1	22-26 Sep	23-27 Feb	Arusha	1,500,000
BM 21	Fin-Tech: Key Concepts and Applications	1	27-31 Oct	23-27 Mar	Arusha	1,500,000
BM 22	Financial Instruments and Capital Markets	1	27-31 Oct	22-26 Jun	Arusha	1,500,000
BM 23	Credit Reference Bureau (CRB) Training Seminar	1	24-28 Nov	26-30 Jan	Arusha	1,500,000
BM 24	Anti-Money Laundering (AML) Training	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000

BM 25	Introduction to Home Ownership and Mortgages	1	24-28 Nov	26-30 Jan	Arusha	1,500,000
BM 26	Commercial Mortgages and Mortgage Broker	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
BM 27	Financial Statements Fraud	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
BM 22	Enterprise Risk Management	1	24-28 Nov	25-29 May	Mwanza	1,600,000
BM 23	Certificate in Fin Tech Transformation (CFTT)	1	01-05 Dec	22-26 Jun	Arusha	1,700,000
BM 28	Basel III, Risk Assessment and Stress Testing	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
BM 29	Mastering the Essentials of the Global Financial Industry	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
BM 30	Advanced Financial Analysis	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
BM 31	Credit Risk Assessment, Modeling and Management	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
BM 32	Principles and Operations of Islamic Banking , Finance and Economics	2	01-12 Dec	18-27 May	Arusha	2,700,000
BM 33	Micro-Finance, Banking and Enterprise Development	2	15-26 Sep	15-26 Jun	Dar es Salaam	2,700,000
BM 34	International Finance and Banking	2	20-31 Oct	19-30 Jan	Mwanza	2,700,000
BM 35	Private Equity and Venture Capital	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
BM 36	Financial Markets Innovations and Opportunities	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
BM 37	Operational and Financial Risk Management for Central Banks	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
BM 38	Banking and Bank Operations	2	15-26 Sep	18-27 May	Mwanza	2,700,000
BM 39	Management of Micro-Finance	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
BM 40	Fundamentals of <i>Banking</i> and Risk Management	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
BM 41	Management of Banks and Financial Institutions	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
BM 42	Anti Money Laundering Counter Measure Techniques	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
BM 43	Real Estate Development, Investment and Strategy	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
BM 44	Micro Finance Management	2	01-12 Dec	18-27 May	Arusha	2,700,000
BM 45	Management of Commercial Banking	4	03-28 Nov	01–26 Jun	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
0022		(WEEKS)				TZS+VAT
	MACROECONOMIC MANAGEMENT	(1122110)				
Training & Consulting A						
EC 01	Strengthening Public Financial Management Framework	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
EC 02	Debt Management, Debt Reporting, and Investor Relations	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
20 02	(DMIR)	_	2. 20 00.	20 21 100	moregere	.,000,000
EC 03	Fiscal Analysis and Forecasting (FAF)	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
EC 04	Strengthening Budget Institutions (SBI)	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
EC 05	Macroeconomics for Public Sector Managers	1	27-31 Oct	25-29 May	Arusha	1,500,000
EC 06	Monetary and Fiscal Policies Management	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
EC 07	Training for Trainers Course on Modeling & Forecasting	1	01-05 Dec	26-30 Jan	Mwanza	1,600,000
EC 08	Methodology of Compilation and Analysis of International	1	22-26 Sep	23-27 Feb	Arusha	1,500,000
	Remittance Statistics					
EC 09	Revenue Policy and Administration	1	27-31 Oct	23-27 Mar	Arusha	1,500,000
EC 10	Monetary Policy Implementation	1	24-28 Nov	20-24 Apr	Morogoro	1,600,000
EC 11	Fiscal Deficit and Public Debt Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
EC 12	Economic Partnership Agreement (EPA), WTO and ACP – EU	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
	Trade Relations				Salaam	
EC 13	Regional Economic Integration	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
EC 14	Mastering the Essentials of the Global Financial Industry	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
EC 15	Managing Equity Portfolio	2	20-31 Oct	18-27 May	Arusha	2,700,000
EC 16	Managerial Economics Course	2	17-28 Nov	15-26 Jun	Dar es	2,700,000
		-			Salaam	
EC 17	Introduction to Monetary Economics	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
EC18	Introductory Macroeconomic Analysis & Management Course	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
EC 19	Macroeconomic Management and Fiscal Policy(MFP)	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
EC 20	Economic Issues in Regional Integration(ERI)	2	17-28 Nov	13-24 Apr	Dar es	2,700,000
FO 01	Delegan of December 1 Telegan 1 Tenders of Tourists and		15.04.6	10.07.11	Salaam	0.700.000
EC 21	Balance of Payment, International Trade and Investment	2	15-26 Sep	18-27 May	Mwanza	2,700,000
EC 22	Financial Programming and Policies (FPP)	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
EC 23	Public Expenditure Analysis and Management	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
EC 24	Financial Soundness Indicators (FSI)	2	15-26 Sep	16-27 Feb	Dar es	2,700,000
EC 2E	Managing Capital Flower Macroscopomic Analysis and	2	20.21.004	14 27 88	Salaam	2 700 000
EC 25	Managing Capital Flows: Macroeconomic Analysis and	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000

	Policies (MCF)					
EC 26	Fiscal Policy Analysis (FPA)	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
EC 27	Model-Based Monetary Policy Analysis and Forecasting (MPAF)	2	15-26 Sep	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	DEBT MANAGEMENT					
Training & Consulting Al	∞PROGRAM TITLE					
DB 01	Fundamental Principles of Debt Collection and Negotiation	1	25-29 Aug	26-30 Jan	Arusha	1,500,000
DB 02	Domestic Debt and Financial Markets Operations and Management	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
DB 03	Public Debt Audit	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
DB 04	Procuring and Management of Public Debt	1	24-28 Nov	20-24 Apr	Arusha	1,500,000
DB 05	Negotiating and Concluding External Financial Agreements	1	22-26 Sep	25-29 May	Arusha	1,500,000
DB 06	Foundation Course in Domestic Debt Management	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
DB 07	Government Debt Management Performance Assessment Tool	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
DB 08	Advanced course on Debt Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
DB 09	Fiscal Deficit and Public Debt Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
DB 10	Medium Term Debt Strategy Management Strategy - MTDSX	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
DB 11	Medium Term Debt Strategy Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
DB 21	The Programme of Debt Management and Financial Analysis System (DMFAS)	2	20-31 Oct	18-27 May	Arusha	2,700,000
DB 22	Quantitative Methods and Analysis for Debt and Reserves Management	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
DB 23	Public Debt Sustainability Analysis and Debt Strategy Formulation	2	01 -12 Dec	19-30 Jan	Mwanza	2,700,000
DB 24	Medium Term Debt Strategy Management Strategy Framework (MTDS)	3	10- 28 Nov	08-26 Jun	Arusha	3,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
SECTION 1	AUDITING					
Training & Consulting Afr	PROGRAM TITLE					
AU 01	Fundamentals of Internal Auditing	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
AU 02	Report Writing for the Internal Auditor	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
AU 03	Internal Controls: Monitoring, Evaluation & Risk-Based Auditing	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
AU 04	Auditing and Internal Control	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
AU 05	Compliance Auditing for Process Safety/Risk Management	1	27-31 Oct	25-29 May	Arusha	1,500,000
AU 06	Auditing Projects & Contracts	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
AU 07	Risk Based Internal Audit Workshop	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
80 UA	Advanced Risk Based Audit course	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
AU 09	Value for Money Audit	1	27-31 Dec	23-27 Mar	Arusha	1,500,000
AU 10	Auditing for Donor Funded Projects	2	20-31 Oct	23-27 Mar	Arusha	2,700,000
AU 11	Effective Auditing for Internal Auditors	3	06-24 Oct	08-26 Jun	Arusha	3,700,000
AU 12	Certificate in Financial Management and Internal Auditing	4	03-28 Nov	02-27 Mar	Arusha	4,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	LEGAL AND REGULATORY					
Training & Consulting Afr	PROGRAM TITLE					
LR 01	Arbitration and Dispute Resolution	1	22-26 Sep	26-30 Jan	Arusha	1,500,000
LR 02	Legal Writing and Drafting Skills	1	24-28 Nov	23-27 Feb	Morogoro	1,600,000
LR 03	Frauds and Forgeries: Prevention, Detection and Investigation	1	01-05 Dec	23-27 Mar	Mwanza	1,600,000
LR 04	Financial Consumer Protection	1	21-25 Jul	20-24 Apr	Arusha	1,500,000
LR 05	Compliance Regulatory Professionals Course	1	25-29 Aug	25-29 May	Arusha	1,500,000
LR 06	Contracts & Legal Drafting and Negotiation Skills for Lawyers: Practical Approach	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
LR 07	Negotiating, Drafting and Understanding Contracts	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
LR 08	Drafting Contracts and Writing Scope of Work	1	22-26 Sep	23-27 Feb	Arusha	1,500,000
LR 09	Digital Forensics and Cybercrime investigation	1	25-29 Aug	23-27 Mar	Arusha	1,500,000
LR 01	Effective Investigation Process and Reporting	1	22-26 Sep	20-24 Apr	Morogoro	1,600,000
LR 10	Investigation of Financial Crime	1	27-31 Oct	25-29 May	Mwanza	1,600,000
LR 11	Legal Audit & Compliance for Public Institutions	1	22-26 Sep	22-26 Jun	Arusha	1,500,000
LR 12	Training of Trainers' course on Drug Trafficking and Drug related Crimes	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
LR 13	Fighting Modern Slavery and Human Trafficking	1	24-28 Nov	23-27 Feb	Morogoro	1,600,000
LR 14	Certificate in Business and Commercial Law (CBCL)	2	15-26 Sep	19-30 Jan	Arusha	2,800,000
LR 15	The Legal and Regulatory Framework in the Mining Sector	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
LR 16	Legal and Regulatory Frameworks For Resource Exlopration and Extraction	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
LR 17	Combating illicit Drug Trafficking and Drug-Related Crimes	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
LR 18	Legal Drafting, Contracts and Advanced Negotiation Skills	2	15-26 Sep	18-27 May	Arusha	2,700,000
LR 19	Effective Management of Legal Risk and Preserving Reputaton	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
LR 20	Advanced Fraud Examiners Course	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
LR 21	Legislative Drafting Workshop	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
LR 22	Drafting and Interpretation of Trade Agreements	2	20-31 Oct	16-27 Mar	Arusha	2,700,000

LR 23	Alternative Dispute Resolution(ADR)	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
LR 24	Arbitrations, Conciliation & Mediation Management	2	15-26 Sep	18-27 May	Mwanza	2,700,000
LR 25	International Arbitration and Dispute Resolution	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
LR 26	Populations & Transitions from Conflict to Peace & Transitions from Conflict to Peace	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
LR 27	Advanced Legislative Drafting Course	4	03-28 Nov	01- 26 Jun	Arusha	4,700,000

	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
ON WA	TAWAAANAACAAENT	(WEEKS)				TZS+VAT
	TAX MANAGEMENT					
	PROGRAM TITLE					
TX 01	International Taxation Training Seminar	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
TX 02	Accounting For International Taxation and Transfer Pricing	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
TX 03	International Tax Aspects of Permanent Establishments	1	22-26 Sep	23-27 Mar	Mwanza	1,600,000
TX 04	Tax Treaties and Corporate Taxation	1	21-25 Jul	20-24 Apr	Arusha	1,500,000
TX 05	Tax law for Payroll Managers	1	25-29 Aug	25-29 May	Arusha	1,500,000
TX 06	Tax Policy Analysis and Tax Revenue	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
TX 07	Tax Policy and Administration: Theory and Practice (TPAT)	1	22-26 Sep	26-30 Jan	Mwanza	1,600,000
TX 08	Taxation and Treasury Policies	1	27-31 Oct	23-27 Feb	Arusha	1,500,000
TX 09	Certificate in Tax and Revenue Management	1	24-28 Nov	23-27 Mar	Arusha	1,800,000
TX 10	Tax Payer Registration and Tax Compliance	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
TX 11	Tax Policy, Fiscal Analysis and Revenue Forecasting	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
TX 12	Quantitative Methods for Revenue Forecasting and Tax Policy	2	15-26 Sep	19-30 Jan	Dodoma	2,700,000
TX 13	Contemporary Issues in Taxation	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
					Salaam	,,,,,,,,,,
TX 14	Tax Policy and Administration: Theory and Practice (TPAT)	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
TX 15	Transfer Pricing and International Taxation	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
TX 16	Tax Policy, Fiscal Analysis and Revenue Forecasting	2	20-31 Oct	18-27 May	Arusha	2,700,000
TX 17	Contemporary Issues in Taxation	2	17-28 Nov	15-26 Jun	Dar es	2,700,000
	• •				Salaam	
TX 18	Managing Tax and Taxation	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
TX 19	Domestic Tax Revenue Mobilization and Taxpayer	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
	Compliance Management					
TX 20	Tax Analysis and Revenue Forecasting (TARF)	4	03-28 Nov	01– 26 Jun	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
SKON's	RISK MANAGEMENT	,				
Training & Consulting Af	PROGRAM TITLE					
RM 01	Advanced Enterprise Risk Management	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
RM 02	Risk Management: Internal Control & Fraud Prevention	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
RM 03	Operational Risk Management & Mitigation	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
RM 04	Basel III, Risk Assessment and Stress Testing	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
RM 05	Risk Assessment Process and Reporting Key Risk	1	27-31 Oct	25-29 May	Arusha	1,600,000
	Information to the Board of Directors					
RM 06	Crisis and Mass Disaster Management	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
RM 07	Corporate Risk and Crisis Management	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
RM 08	Risk Analysis and Insurance Planning	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
RM 09	Advanced Risk Management	1	01-05 Dec	23-27 Mar	Arusha	1,500,000
RM 10	Risk – Based Inspection Assessment	1	25-29 Aug	20-24 Apr	Morogoro	1,600,000
RM 11	Integrated Risk Management Training Course in Public and Private Sector Perspective	1	22-26 Sep	25-29 May	Mwanza	1,600,000
RM 12	Advanced Fraud Risk and Investigation Protocols: Practical Approach Risk Master Class	1	27-31 Oct	22-26 Jun	Arusha	1,500,000
RM 13	Advanced Cyber and Information Security Risk Management Master Class	1	22-26 Sep	26-30 Jan	Arusha	1,500,000
RM 14	Anti-Money Laundering and Counter Terrorism Risk Management Master Class	1	27-31 Oct	23-27 Feb	Morogoro	1,600,000
RM 15	Operational Risk Management and Resilience	1	24-28 Nov	23-27 Mar	Mwanza	1,600,000
RM 16	Environmental and Societal Risk Management	1	01-05 Dec	20-24 Apr	Arusha	1,500,000
RM 17	Audit on Risk Management	1	25-29 Aug	25-29 May	Arusha	1,500,000
RM 18	Risk-Based Auditing	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
RM 19	Risk Management Professional	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
RM 20	Climate Change Risk Management	1	22-26 Sep	23-27 Feb	Arusha	1,500,000
RM 21	Supply Chain Risk Management	1	27-31 Oct	23-27 Mar	Arusha	1,500,000
RM 22	Qantitative and Qualitative Risk Management	1	24-28 Nov	20-24 Apr	Morogoro	1,600,000
RM 23	Project Risk Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
RM 24	Procurement and Supply chain Risk Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000

RM 25	Financial Change and Risk Management in the Public Sector	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
RM 26	Financial Risk Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
RM 27	Risk Based Auditing	2	20-31 Oct	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
CODE	TROGRAMME	(WEEKS)	2023	2020	LOCATION	TZS+VAT
NON WA	INSURANCE	(WEEKS)				IZSTVAI
	PROGRAM TITLE					
	Strategic Investment for Insurers	1 day	05 Dec	30 Jan	Arusha	300,000
IN 02	Basic Motor Insurance & Life skills for drivers	1 day	31 Oct	24 Apr	Arusha	300,000
IN 03	Operational Excellence for Insurance Professionals	2 days	30-31 Oct	23-24 Apr	Arusha	600,000
IN 04	Effective Insurance Investigations	2 days	04-05 Dec	29-30 Jan	Arusha	600,000
IN 05	Fire Insurance Portfolio Management Seminar	2 days	30-31 Oct	23-24 Apr	Moshi	700,000
IN 06	Reinsurance Fundamentals	2 days	30-31 Oct	23-24 Apr	Arusha	600,000
IN 07	Life Assurance Portfolio Management	2 days	25-26 Sep	28-29 May	Arusha	600,000
IN 08	Principles and Practice of Loss Adjusting	2 days	11-12 Dec	26-27 Feb	Moshi	700,000
IN 09	Mediation in Insurance Disputes	2 days	30-31 Oct	23-24 Apr	Moshi	700,000
IN 10	Management of Motor Insurance Underwriting and Claims	3 days	03-05 Dec	28-30 Jan	Arusha	900,000
IN 11	Liability Insurance Underwriting & Claims	3 days	29-31 Oct	22-24 Apr	Moshi	1,000,000
IN 12	Record Management in Insurance	3 days	29-31 Oct	22-24 Apr	Arusha	900,000
IN 13	Compliance Governance & Risk Management in Insurance	3 days	24-26 Sep	27-29 May	Arusha	900,000
IN 14	Fundamentals of Claims Handling	3 days	10-12 Dec	25-27 Feb	Moshi	1,000,000
IN 15	Insurance Business Development seminar	3 days	03-05 Dec	28-30 Jan	Arusha	900,000
IN 16	Motor & Employer's Liability Insurances	3 days	29-31 Oct	22-24 Apr	Arusha	900,000
IN 17	Work Insurance Benefit Act & Employer's Liability Seminar	3 days	29-31 Oct	22-24 Apr	Moshi	1.000,000
IN 18	Contractual Risk, Insurance and Indemnities	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
IN 19	Effective Claims Management Seminar	1	25-29 Aug	23-27 Feb	Morogoro	1,600,000
IN 20	Insurance Regulatory Accounts and Returns Seminar	1	22-26 Sep	23-27 Mar	Mwanza	1,600,000
IN 21	Insight into Insurance Fraud Prevention and Management	1	27-31 Oct	20-24 Apr	Moshi	1,500,000
	Health Financing for Universal Coverage	1	22-26 Sep	25-29 May	Arusha	1,500,000
	Insurance Claims and Dispute Resolution	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
	Insurance Law	1	24-28 Nov	26-30 Jan	Dar Es	1,600,000
					Salaam	, , , , , ,
IN 25	Comprehensive Technical Course in General Insurance	1	08-12 Dec	23-27 Feb	Arusha	1,500,000
IN 26	Risk Based Underwriting	1	22-26 Sep	25-29 May	Arusha	1,500,000
	Insights into Insurance Fraud Prevention and Management	1	27-31 Oct	22-26 Jun	Tanga	1,600,000
IN 28	Foundation Course in Insurance	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000

IN 29	Fundamentals in Risk Management & Insurance	1	08-12 Dec	23-27 Feb	Arusha	1,500,000
IN 30	International Marine Insurance Seminar	1	22-26 Sep	25-29 May	Zanzibar	1,500,000
IN 31	Medical and Health Insurance Masterclass	1	27-31 Oct	22-26 Jun	Moshi	1,500,000
IN 32	Medical Insurance Management Training Course	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
IN 32	medical Insurance Management Training Course		24-28 NOV	26-30 Jan	Mwanza	1,800,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	PUBLIC PROCUREMENT					
Training & Consulting	PROGRAM TITLE					
PP 01	Annual Procurement Governance for Tender Board Members	1	25-29 Aug	26-30 Jan	Arusha	1,500,000
PP 02	Procurement Professional (PP)	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
PP 03	Supply Chain Operations: Principles for Continuity and Sustainability	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
PP 04	Developing Purchasing Policies, Processes and SLAs	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
PP 05	Endorsed Warehouse Operations and Management	1	27-31 Oct	25-29 May	Arusha	1,500,000
PP 06	Purchasing Management and Cost Saving Techniques	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
PP 07	Managing Tenders, Specifications & Contracts	1	21-25 Jul	26-30 Jan	Mwanza	1,600,000
PP 08	e-Procurement: Developing, Implementing & Managing the Complete Process	1	25-29 Aug	23-27 Feb	Arusha	1,500,000
PP 09	Public Procurement and Asset Disposal Management	1	22-26 Sep	23-27 Mar	Arusha	1,500,000
PP 1 0	Procurement Fraud Audit and Investigation	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
PP 11	Preparation of Tender Documents for Consultancy and Non- Consultancy Services	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
PP 12	Effective Negotiations in Projects and Procurement	1	22-26 Sep	25-29 May	Mwanza	1,600,000
PP 13	Procurement under World Bank Procurement Guidelines and Procedures	1	27-31 Oct	22-26 Jun	Arusha	1,500,000
PP 14	Sustainable and Green Procurement + ISO 20400	1	24-28 Nov	26-30 Jan	Arusha	1,500,000
PP 15	Certificate in Stock Management, Forecasting and Demand Planning	2	15-26 Sep	19-30 Jan	Arusha	2,800,000
PP 16	Procurement Planning and Bid Management	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
PP 17	Materials and Supply Chain Management	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
PP 18	Digital Marketing Professional (DMP)	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
PP 19	Advanced Sustainable Procurement + ISO 20400	2	01-12 Dec	18-27 May	Arusha	2,700,000
PP 20	Understanding and Mastering Tender Preparations	2	15-26 Sep	15-26 Jun	Dar es Salaam	2,700,000
PP 22	Account ing and Financial Monitoring of a Public Contract	2	20-31 Oct	19-30 Jan	Mwanza	2,700,000
PP 23	Public P rocurement Strategy: Defining and Developing a Public Purchasing Policy	2	15-26 Sep	16-27 Feb	Arusha	2,700,000

PP 24	Advanc e d Management of Public Procurement	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
PP 25	Public P rocurement: Audit and Control	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
PP 26	Public Procurement Risk Management	2	15-26 Sep	18-27 May	Mwanza	2,700,000
PP 27	Public Procurement: Prevention and Management of Claims and Litigation	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
PP 28	Procurement : Practical training on Standard Documents	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
PP 29	Dashbo ards in Public Procurement	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
PP 30	Preparation and Practical use of FIDIC Contracts	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
PP 31	Public Private Partnership Strategies and Project Structuring Techniques	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
PP 32	Public Private Partnerships Management (PPP)	2	15-26 Sep	18-27 May	Arusha	2,700,000
PP 33	Strategic Public P rocurement Planning and ,Budgetting Program	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
PP 34	Public Procurement, Contract Management and Assets Disposal	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
PP 35	Stores and Inventory Management	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
PP 36	Procurement and Supplies Management for Donor Funded Projects/Programmes	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
PP 37	Governance, Management and Regulation of Procurement	3	06-24 Oct	09- 27 Mar	Arusha	3,700,000
PP 38	Procurement and Execution of Contracts : New Reforms of the World Bank and A DB (2016)	3	03-21 Nov	08-26 Jun	Dar es Salaam	3,700,000
PP 39	Public Procurement Processes and Management	3	01-19 Sep	09- 27 Mar	Mwanza	3,700,000
PP 40	Procurement of Consultancy Services	3	06-24 Oct	09-27 Feb	Arusha	3,700,000
PP 41	Procurement of PPP Projects	3	03-21 Nov	09- 27 Mar	Arusha	3,700,000
PP 42	Procurement of Goods, Works & Non- Consulting Services	4	03-28 Nov	02-27 Mar	Arusha	4,700,000
PP 43	Procurement of Goods, Works & Consulting Services	4	06-31 Oct	01– 26 Jun	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
NON WE	CONTRACT MANAGEMENT					
Training & Consulting A	PROGRAM TITLE					
CM 01	Professional Contract Manager	1	25-29 Aug	26-30 Jan	Arusha	1,500,000
CM 02	Contract Preparation, Tendering and Bids Evaluation	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
CM 03	Contract Administration: Understanding and Implementing Contractual Obligations	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
CM 04	Drafting Contracts and Writing Scope of Work	1	24-28 Nov	20-24 Apr	Arusha	1,500,000
CM 05	Certificate in Business and Commercial Law (CBCL)	1	22-26 Sep	25-29 May	Arusha	1,700,000
CM 06	Contract Drafting and Negotiation Course	1	21-25 Jul	22-26 Jun	Morogoro	1,600,000
CM 07	Advanced Contracts Management	1	25-29 Aug	26-30 Jan	Mwanza	1,600,000
CM 08	Effective Contract Risk Management Master class	1	22-26 Sep	23-27 Feb	Arusha	1,500,000
CM 09	The 3 Phases of Contract Management: Tendering, Execution & Evaluation	1	21-25 Jul	23-27 Mar	Arusha	1,500,000
CM 10	Negotiating, Drafting Contracts and Writing Scope of Work	1	25-29 Aug	20-24 Apr	Morogoro	1,600,000
CM 11	Negotiating, Drafting and Understanding Contracts.	1	22-26 Sep	25-29 May	Mwanza	1,600,000
CM 12	Contracts Risk Management and Compliance	1	27-31 Oct	22-26 Jun	Arusha	1,500,000
CM 13	Contract Monitoring and Disbursement Management	1	22-26 Sep	26-30 Jan	Arusha	1,500,000
CM 14	Resolving Contact Claims and Disputes	1	25-29 Aug	23-27 Feb	Morogoro	1,600,000
CM 15	EPCIC Contract Management in Offshore and Marine	1	22-26 Sep	23-27 Mar	Mwanza	1,600,000
CM 16	EPC, EPCM, & EPIC Contracts in the International Petroleum Industry	1	27-31 Oct	20-24 Apr	Arusha	1,500,000
CM 17	Performance – Based Contracts: Management and Implementation	1	22-26 Sep	25-29 May	Arusha	1,500,000
CM 18	Effective Contract Risk Management Masterclass	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
CM 19	Drafting and Negotiating International Contracts	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
CM 20	Contract and Procurement Audit	2	20-31 Oct	18-27 May	Arusha	2,700,000
CM 21	Contract, Legal Drafting and Negotiation Skills	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
CM 22	The Essentials of Contracting and Contract Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
CM 15	Contract , Project Risk Management & Compliance	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
CM 16	PPP Project Preparations and Contract Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
CM 17	PPP Contract Procurement, Performance Monitoring and Conflict Resolution	2	20-31 Oct	18-27 May	Arusha	2,700,000

ſ	CM 18	Public Private Partnership(PPP): Project , Finance and Contracts	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
	CM 19	Advanced Contract Management	2	01-12 Dec	19-30 Jan	Mwanza	2,700,000
	CM 20	PPP Contract Procurement, Performance Monitoring and Dispute Resolution	3	01-19 Sep	09- 27 Mar	Arusha	3,700,000
	CM 21	Government Contracting	3	03-21 Nov	09- 27 Mar	Mwanza	3,700,000
	CM 21	Government Contracting The state of the sta	3	U3-21 NOV	09-27 Mar	Mwanza	3,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	LEADERSHIP AND MANAGEMENT	(002200)				
Training & Consulting A						
LM 01	Bank Executive Leadership Program	1	27-31 Sep	26-30 Jan	Arusha	1,600,000
LM 02	The Leadership Challenge® Workshop	1	21-25 Jul	23-27 Feb		1,600,000
LM 02	Diplomatic Protocol	1	25-29 Aug	23-27 Feb 23-27 Mar	Morogoro Mwanza	1,600,000
LM 04	Diplomacy and International Relations	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
LM 05	Multilateral Diplomacy and International Affairs Management	1	27-31 Oct	25-29 May	Arusha	1,600,000
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LM 06	The International Relations and Foreign Policy	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
LM 07	Management Audit	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
LM 08	Advanced Leadership and Management Skills for Managers and Supervisors	1	24-28 Nov	23-27 Feb	Arusha	1,600,000
LM 09	Professional Manager Program	1	01-05 Dec	23-27 Mar	Arusha	1,600,000
LM 10	Inspirational Leadership and Creativity	1	25-29 Aug	20-24 Apr	Morogoro	1,600,000
LM 11	Result Based Leadership Training	1	22-26 Sep	25-29 May	Mwanza	1,600,000
LM 12	Advanced Leadership and Emotional Intelligence Workshop	1	27-31 Oct	22-26 Jun	Arusha	1,600,000
LM 13	NGO Leadership Training	1	24-28 Nov	26-30 Jan	Arusha	1,600,000
LM 14	Strategic Change Management and Leadership	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
LM 15	Leadership and Management in International Development	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
LM 16	Advanced Emotional Intelligence	1	24-28 Nov	20-24 Apr	Arusha	1,600,000
LM 17	Key Managerial Skills for New Managers and Supervisors	1	01-05 Dec	25-29 May	Arusha	1,600,000
LM 18	Professional Team Leader	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
LM 19	Creative Problem Solving and Decision Making	1	01- 05 Dec	26-30 Jan	Mwanza	1,600,000
LM 20	Managing Self and Leading Others	1	27-31 Oct	23-27 Feb	Arusha	1,600,000
LM 22	The Power of Leaders	1	24-28 Nov	23-27 Mar	Arusha	1,600,000
LM 23	Managing Multiple Tasks, Priorities and Deadlines	1	01-05 Dec	20-24 Apr	Morogoro	1,600,000
LM 24	Certificate in Emotional Intelligence	1	22-26 Sep	25-29 May	Mwanza	1,700,000
LM 25	Leadership and Communication	1	24-28 Nov	22-26 Jun	Arusha	1,600,000
LM 26	Empowering the Workplace for Greater Impact	1	22-26 Sep	26-30 Jan	Arusha	1,600,000
LM 27	Learning through adaptability	1	01-05 Dec	23-27 Feb	Morogoro	1,600,000
LM 28	Adaptive Leadership: Tools and Tactics	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
LM 29	The Balanced Scorecard: Achieving Performance Excellence	1	24-28 Nov	20-24 Apr	Arusha	1,600,000
LM 30	Decision Making and Business Analysis Master class	2	15-26 Sep	19-30 Jan	Arusha	2,700,000

LM 31 Integrating Strategic, Operational and Tactical Leadership for Outstanding Performance 2 20-31 Oct 16-27 Feb 27 Moor 2700,000							
LM 34 Introduction to Artificial Intelligence (AI) 2 20-31 Oct 18-27 May Arusha 2,700,000	LM 31	Integrating Strategic, Operational and Tactical Leadership for Outstanding Performance	2	20-31 Oct	16-27 Feb		2,700,000
LM 34	LM 32	Leadership Program for Senior Executives	2	15-26 Sep	16-27 Mar	Mwanza	2,700,000
M 36 Strategic Planning, Communication, Measurement & 2 17-28 Nov 15-26 Jun Dar es Salaam Sanior Executive Program - Africa 2 15-26 Sep 19-30 Jan Mwanza 2,700,000 M 37 Senior Executive Program - Africa 2 15-26 Sep 19-30 Jan Mwanza 2,700,000 M 38 Strategic Leadership and Change Management 2 20-31 Oct 16-27 Feb Arusha 2,700,000 M 40 Diplomacy Skills and Practice in the 21st Century 2 15-26 Sep 13-24 Apr Dar es 2,700,000 M 41 The Women's Leadership Programme 2 20-31 Oct 18-27 May Mwanza 2,700,000 M 42 Mastering Management and Leadership Skills 2 17-28 Nov 15-26 Jun Arusha 2,700,000 M 43 International Organizations Management 2 15-26 Sep 19-30 Jan Arusha 2,700,000 M 44 Accelerated Public Management Development 2 20-31 Oct 16-27 Feb Dar es Salaam M 45 Public Administration and Management 2 17-28 Nov 16-27 Mar Mwanza 2,700,000 M 46 Managing Committee Work and Meetings 2 15-26 Sep 13-24 Apr Arusha 2,700,000 M 47 The Strategic Leaders Strategic Planning, Negotiation & 2 20-31 Oct 18-27 May Arusha 2,700,000 M 48 Management Development Programme for Administrative 2 17-28 Nov 15-26 Jun Dar es 2,700,000 M 49 Management Development 2 20-31 Oct 18-27 May Arusha 2,700,000 M 49 Senior Management Development 2 20-31 Oct 18-27 May Arusha 2,700,000 M 50 Leadership and Management Skills for the 21st Century 2 20-31 Oct 16-27 Feb Arusha 2,700,000 M 51 Management Development 2 20-31 Oct 16-27 Feb Arusha 2,700,000 M 52 Sports Management Skills for Executive Assistant - Master Class 2 17-28 Nov 16-27 Mar Arusha 2,700,000 M 55 Supervisory Skills for Executive Assistant - Master Class 2 20-31 Oct 18-28 Jun Arusha 2,700,000 M 56 Management Development Programme for Administrative 3 30-32 Nov 09-27 Mar Arusha 3,700,000 M 57 M	LM 33	Advanced Emotional Intelligence & Leadership Masterclass	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
Implementation	LM 34	Introduction to Artificial Intelligence (AI)	2	20-31 Oct	18-27 May	Arusha	2,700,000
LM 38 Strategic Leadership and Change Management 2 20-31 Oct 16-27 Feb Arusha 2,700,000	LM 36		2	17-28 Nov	15-26 Jun		2,700,000
LM 39 Evidence- Based Decision Making 2 17-28 Nov 16-27 Mar Arusha 2,700,000 LM 40 Diplomacy Skills and Practice in the 21st Century 2 15-26 Sep 13-24 Apr Salaam LM 41 The Women's Leadership Programme 2 20-31 Oct 18-27 May Mwanza 2,700,000 LM 42 Mastering Management and Leadership Skills 2 17-28 Nov 15-26 Jun Arusha 2,700,000 LM 43 International Organizations Management 2 15-26 Sep 19-30 Jan Arusha 2,700,000 LM 44 Accelerated Public Management Development 2 20-31 Oct 16-27 Feb Salaam 2,700,000 LM 45 Public Administration and Management 2 17-28 Nov 16-27 Mar Mwanza 2,700,000 LM 46 Managing Committee Work and Meetings 2 15-26 Sep 13-24 Apr Arusha 2,700,000 LM 47 The Strategic Leader: Strategic Planning, Negotiation & 2 20-31 Oct 18-27 May Arusha 2,700,000 LM 48 Management Development Programme for Administrative 2 17-28 Nov 15-26 Jun Dar es 2,700,000 LM 49 Senior Management Development 2 17-28 Nov 15-26 Sep 19-30 Jan Mwanza 2,700,000 LM 50 Leadership and Management Skills for the 21st Century 2 20-31 Oct 16-27 Feb Arusha 2,700,000 LM 51 Management of Higher Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 LM 52 Sports Management 2 20-31 Oct 16-27 Feb Arusha 2,700,000 LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 53 Supervisory Skills for Executive Assistants 3 3-31 Oct 3-31 Oct 3-42 Apr 3,700,000 LM 54 The 21st Century Executive Assistants 3 3-31 Oct 3-28 Nov 0-2-27 Mar Arusha 3,700,000 LM 55 Management Development Programme for Administrative 3 3-31 Oct 0-2-27 Mar Arusha 3,700,000 3-28 Nov 0-2-27 Mar Arusha 3,700,000 3-28 Nov 0-2-2	LM 37	Senior Executive Program - Africa	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
LM 40 Diplomacy Skills and Practice in the 21st Century 2 15-26 Sep 13-24 Apr Dar es Soldarm	LM 38	Strategic Leadership and Change Management	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
LM 41 The Women's Leadership Programme 2 20-31 Oct 18-27 May Mwanza 2,700,000	LM 39	Evidence- Based Decision Making	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
LM 42 Mastering Management and Leadership Skills 2 17-28 Nov 15-26 Jun Arusha 2,700,000 LM 43 International Organizations Management 2 15-26 Sep 19-30 Jan Arusha 2,700,000 LM 44 Accelerated Public Management Development 2 20-31 Oct 16-27 Feb Salaam 2,700,000 Salaam 2,700,000 LM 45 Public Administration and Management 2 17-28 Nov 16-27 Mar Mwanza 2,700,000 LM 46 Managing Committee Work and Meetings 2 15-26 Sep 13-24 Apr Arusha 2,700,000 LM 47 The Strategic Leader: Strategic Planning, Negotiation & 2 20-31 Oct 18-27 May Arusha 2,700,000 Conflict Management 2 17-28 Nov 15-26 Jun Dar es 2,700,000 Officers 2 17-28 Nov 15-26 Jun Dar es 2,700,000 LM 49 Senior Management Development 2 15-26 Sep 19-30 Jan Mwanza 2,700,000 LM 50 Leadership and Management Skills for the 21st Century 2 20-31 Oct 16-27 Feb Arusha 2,700,000 LM 51 Management of Higher Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 LM 52 Sports Management 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 53 Supervisory Skills for Executive Assistant — Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 54 The 21 st Century Executive Assistant — Master Class 3 303-21 Nov 09-27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative 07fficers 4 03-28 Nov 02-27 Mar Arusha 3,700,000 LM 57 Management Development Programme for Executive Assistant 4 4,700,000 Assistants 4 Assistants 4 4,700,000 Assistants 4 Assistants 4 Assistants 4 Assistants 4 Assistant 5 Assi	LM 40	Diplomacy Skills and Practice in the 21 st Century	2	·			2,700,000
International Organizations Management 2 15-26 Sep 19-30 Jan Arusha 2,700,000				20-31 Oct	18-27 May	Mwanza	2,700,000
International Organizations Management 2 20-31 Oct 16-27 Feb Dar es Salaam 2,700,000	LM 42	Mastering Management and Leadership Skills	2	17-28 Nov	15-26 Jun	Arusha	2,700,000
LM 45 Public Administration and Management LM 46 Managing Committee Work and Meetings LM 47 The Strategic Leader: Strategic Planning, Negotiation & 2 20-31 Oct 18-27 May Arusha 2,700,000 LM 48 Management Development Programme for Administrative 2 17-28 Nov 15-26 Jun Dar es Salaam LM 49 Senior Management Development LM 49 Senior Management Development 2 15-26 Sep 19-30 Jan Mwanza 2,700,000 LM 50 Leadership and Management Skills for the 21st Century 2 20-31 Oct 16-27 Feb Arusha 2,700,000 LM 51 Management of Higher Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 LM 52 Sports Management LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 54 The 21st Century Executive Assistant — Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09-27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Executive Assistants— Master Class LM 57 Management Development Programme for Executive Assistants— Master Class Arusha 4,700,000 LM 57 Management Development Programme for Executive Assistants— Master Class Arusha 4,700,000		International Organizations Management	_				2,700,000
LM 46 Managing Committee Work and Meetings LM 47 The Strategic Leader: Strategic Planning, Negotiation & 2 20-31 Oct 18-27 May Arusha 2,700,000 Conflict Management LM 48 Management Development Programme for Administrative Officers LM 49 Senior Management Development LM 49 Senior Management Development LM 40 Leadership and Management Skills for the 21st Century LM 50 Leadership and Management Skills for the 21st Century LM 51 Management of Higher Education Institutes LM 52 Sports Management LM 53 Leading under Pressure & Achieving Professional Excellence LM 54 The 21st Century Executive Assistant — Master Class LM 55 Supervisory Skills for Executive Assistants Management Development Programme for Executive Arusha 2,700,000 13-24 Apr Arusha 2,700,000 16-27 Feb Arusha 2,700,000 16-27 Mar Arusha 2,700,000 18-28 Nov 19-20 Apr Arusha 2,700,000 18-27 Mar Arusha 2,700,000 18-28 Nov 19-27 Mar Arusha 3,700,000 18-26 Jun Dar es 3,700,000 18-26 Jun Dar es 3,700,000 Arusha 4,700,000 18-27 Mar Arusha 4,700,000	LM 44	Accelerated Public Management Development	2	20-31 Oct	16-27 Feb		2,700,000
LM 47 The Strategic Leader: Strategic Planning, Negotiation & 2 20-31 Oct 18-27 May Arusha 2,700,000 Conflict Management Development Programme for Administrative 2 17-28 Nov 15-26 Jun Dar es Salaam 2,700,000 Officers LM 48 Management Development Programme for Administrative 2 15-26 Sep 19-30 Jan Mwanza 2,700,000 Ium 50 Leadership and Management Skills for the 21st Century 2 20-31 Oct 16-27 Feb Arusha 2,700,000 Ium 51 Management of Higher Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 Ium 52 Sports Management Skills for Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 Ium 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 Ium 54 The 21st Century Executive Assistant — Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 Ium 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09-27 Mar Arusha 3,700,000 Ium 56 Management Development Programme for Administrative 0 3 13-31 Oct 08-26 Jun Dar es Salaam Ium 57 Management Development Programme for Executive 4 03-28 Nov 02-27 Mar Arusha 4,700,000 Assistants— Master Class	LM 45	Public Administration and Management	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
Conflict Management LM 48 Management Development Programme for Administrative Officers LM 49 Senior Management Development LM 49 Senior Management Development LM 50 Leadership and Management Skills for the 21st Century LM 51 Management of Higher Education Institutes LM 52 Sports Management LM 53 Leading under Pressure & Achieving Professional Excellence LM 53 Leading under Pressure & Achieving Professional Excellence LM 54 The 21st Century Executive Assistant — Master Class LM 55 Supervisory Skills for Executive Assistants LM 56 Management Development Programme for Administrative Officers LM 57 Management Development Programme for Executive Assistants— Master Class Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 2,700,000 2,700,000 3 03-21 Nov 09-27 Mar Arusha 3,700,000 3,700,000 4,700,000 4,700,000 4,700,000 4,700,000 4,700,000	LM 46	Managing Committee Work and Meetings	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
UM 49 Senior Management Development LM 49 Senior Management Development LM 50 Leadership and Management Skills for the 21st Century LM 51 Management of Higher Education Institutes LM 52 Sports Management LM 52 Sports Management LM 53 Leading under Pressure & Achieving Professional Excellence LM 53 Leading under Pressure & Achieving Professional Excellence LM 54 The 21st Century Executive Assistant – Master Class LM 55 Supervisory Skills for Executive Assistants LM 56 Management Development Programme for Administrative Officers CM 57 Management Development Programme for Executive Assistants – Master Class Arusha Arusha 3,700,000 LM 57 Management Development Programme for Executive Assistants – Master Class Arusha 4,700,000 Arusha 4,700,000	LM 47		2	20-31 Oct	18-27 May	Arusha	2,700,000
LM 50 Leadership and Management Skills for the 21st Century LM 51 Management of Higher Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 LM 52 Sports Management 2 01-12 Dec 13-24 Apr Dar es Salaam LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 54 The 21 st Century Executive Assistant – Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09- 27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative Officers LM 57 Management Development Programme for Executive Assistants 4 03-28 Nov 02-27 Mar Arusha 4,700,000 Assistants- Master Class	LM 48		2	17-28 Nov	15-26 Jun		2,700,000
LM 51 Management of Higher Education Institutes 2 17-28 Nov 16-27 Mar Arusha 2,700,000 LM 52 Sports Management 2 01-12 Dec 13-24 Apr Dar es Salaam LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 54 The 21 st Century Executive Assistant - Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09- 27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative Officers LM 57 Management Development Programme for Executive Assistants— Master Class 4 03-28 Nov 02-27 Mar Arusha 4,700,000	LM 49	Senior Management Development	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
LM 52 Sports Management 2 01–12 Dec 13-24 Apr Dar es Salaam LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 54 The 21 st Century Executive Assistant – Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09- 27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative Officers 3 13-31 Oct 08-26 Jun Dar es Salaam LM 57 Management Development Programme for Executive 4 03-28 Nov 02-27 Mar Arusha 4,700,000	LM 50	Leadership and Management Skills for the 21st Century	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
LM 53 Leading under Pressure & Achieving Professional Excellence 2 15-26 Sep 18-27 May Mwanza 2,700,000 LM 54 The 21 st Century Executive Assistant – Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09- 27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative Officers 13-31 Oct 08-26 Jun Dar es Salaam LM 57 Management Development Programme for Executive 4 03-28 Nov 02-27 Mar Arusha 4,700,000 Assistants— Master Class	LM 51	Management of Higher Education Institutes	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
LM 54 The 21 st Century Executive Assistant – Master Class 2 20-31 Oct 15-26 Jun Arusha 2,700,000 LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09- 27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative Officers 3 13-31 Oct 08-26 Jun Dar es Salaam LM 57 Management Development Programme for Executive Assistants 4 03-28 Nov 02-27 Mar Arusha 4,700,000 Assistants Master Class	LM 52	Sports Management	2	01-12 Dec	13-24 Apr		2,700,000
LM 55 Supervisory Skills for Executive Assistants 3 03-21 Nov 09- 27 Mar Arusha 3,700,000 LM 56 Management Development Programme for Administrative Officers 3 13-31 Oct 08-26 Jun Dar es Salaam LM 57 Management Development Programme for Executive Assistants— Master Class 4,700,000	LM 53	Leading under Pressure & Achieving Professional Excellence	2	15-26 Sep	18-27 May	Mwanza	2,700,000
LM 56 Management Development Programme for Administrative Officers LM 57 Management Development Programme for Executive Assistants— Master Class 13-31 Oct 08-26 Jun Dar es Salaam 4 03-28 Nov 02-27 Mar Arusha 4,700,000	LM 54	The 21 st Century Executive Assistant – Master Class	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
Officers LM 57 Management Development Programme for Executive 4 03-28 Nov 02-27 Mar Arusha 4,700,000 Assistants— Master Class	LM 55	Supervisory Skills for Executive Assistants	3	03-21 Nov	09- 27 Mar	Arusha	3,700,000
Assistants – Master Class	LM 56		3	13-31 Oct	08-26 Jun		3,700,000
LM 58 Advanced Leadership Skills for the 21st Century 4 06-31 Oct 01-26 Jun Arusha 4,700,000	LM 57		4	03-28 Nov	02-27 Mar	Arusha	4,700,000
	LM 58	Advanced Leadership Skills for the 21st Century	4	06-31 Oct	01- 26 Jun	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
"AON W.s		(WEEKS)				TZS+VAT
	PLANNING AND STRATEGY					
Training & Consulting A	PROGRAM TITLE					
PS 01	Manpower Audit for Efficient Planning	1	25-29 Aug	26-30 Jan	Arusha	1,600,000
PS 02	Managing Multiple Tasks, Priorities and Deadlines	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
PS 03	Balanced Scorecard Workshop	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
PS 04	Planning, Organizing and Control for Optimal Results	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
PS 05	Key Performance Indicators (KPIs)	1	27-31 Oct	25-29 May	Arusha	1,600,000
PS 06	Improving Public Sector Performance in the 21st Century	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
PS 07	Strategic and Business Plan Development & Implementation	1	01-05 Dec	26-30 Jan	Mwanza	1,600,000
PS 08	Analytical Thinking and Evidence Based Decision Making	1	22-26 Sep	23-27 Feb	Arusha	1,600,000
PS 09	Budget Review, Tax and Parliamentary Oversight	1	27-31 Oct	23-27 Mar	Arusha	1,600,000
PS 10	Emergency Planning and Management in Natural Disasters	1	24-28 Nov	20-24 Apr	Morogoro	1,600,000
PS 11	Strategic Planning using Balanced Scorecard	1	25-29 Aug	25-29 May	Mwanza	1,600,000
PS 12	Certified Crisis Management Professional	1	22-26 Sep	22-26 Jun	Arusha	1,800,000
PS 13	Certified Organizational Development Professional	1	24-28 Nov	26-30 Jan	Arusha	1,800,000
PS 14	Strategic Planning, Management Control and effective Budgeting	2	20-31 Oct	19-30 Jan	Arusha	2,700,000
PS 15	Sustainable Green Cities Development course	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
PS 16	Theory of Change and Strategic Planning	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
PS 17	Public Policy Analysis, Formulation and Management	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
PS 18	Strategic Planning using Balanced Scorecard & Implementing Corporate Strategy	2	15-26 Sep	18-27 May	Arusha	2,700,000
PS 19	Strategic Management for Prisons Support Programmes in Peace and National Security Operations	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
PS 20	Management of Refugee and Displaced Populations & Transitions from Conflict to Peace	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
PS 21	Strategic Policy Forecasting, Monitoring and Evaluation	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
PS 22	Strategic Management of Public Sector Performance	2	20-31 Oct	16-27 Mar	Arusha	2,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
	PUBLIC ADMINISTRATION					
Standard Co.	"PROGRAM TITLE					
	HR Administration Skills	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
PA 02	Office Administration and Customer Care	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
PA 03	Modern Administrative Staff Support Skills	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
PA 04	Administration and Office Management: Best Practices and	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
	Technologies					
PA 05	Electronic Public Contract Procedures	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
PA 06	Dematerialization of Processes and Electronic Archiving	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
					Salaam	
PA 07	Change Management in Public Administration	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
PA 08	Develop and Implement an Information Strategy	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
PA 09	Use of ICTs for Local Development	2	20-31 Oct	18-27 May	Arusha	2,700,000
PA 10	System Administration	2	17-28 Nov	15-26 Jun	Dar es	2,700,000
		-			Salaam	
PA 11	Reform , Iinnovation and Modernization of Public Administration	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
PA 12	Digital libraries and open archives	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
PA 13	Implementation of an information monitoring system within development projects	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
PA 14	Networ ks and IT Security	2	15-26 Sep	13-24 Apr	Dar es	2,700,000
					Salaam	
PA 15	Contemporary Public Administration Management	2	20-31 Oct	18-27 May	Mwanza	2,700,000
PA 16	Advanced Office Management & Effective Administration Skills	2	17-28 Nov	15-26 Jun	Arusha	2,700,000
PA 17	The Office Professional & Records Management Master class	2	01-12 Dec	19-30 Jan	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	PUBLIC RELATIONS					
Training & Consulting Afr	PROGRAM TITLE					
PR 01	PR Crisis Strategy and Response in both Traditional and Social Media	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
PR 02	Corporate Social Responsibility (CSR)	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
PR 03	Managing Events and Conferences	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
PR 04	Public Relations and Media Skills	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
PR 05	Strategic Crisis Management Training	1	27-31 Oct	25-29 May	Arusha	1,500,000
PR 06	Crisis Communication Skills	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
PR 07	Public Relations Campaigns: From Planning to Execution	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
PR 08	Certificate in Events Management	1	01-05 Dec	23-27 Feb	Arusha	1,700,000
PR 09	Certified Public Relations Professional	1	24-28 Nov	23-27 Mar	Arusha	1,700,000
PR 10	Certified Public Relations Professional	1	27-31 Oct	20-24 Apr	Morogoro	1,700,000
PR 11	Certificate in Sustainable Tourism Development (CSTD)	2	15-26 Sep	19-30 Jan	Arusha	2,800,000
PR 12	The Essentials of Business Etiquette and Protocol	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
PR 13	Diplomacy and International Relations	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
PR 14	Public Relation and Corporate Communication	2	01-12 Dec	13-24 Apr	Arusha	2,700,000
PR 15	Protocol and Events Management	2	15-26 Sep	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
O CONTRACTOR	CUSTOMER SERVICE					
Training & Consulting Af	PROGRAM TITLE					
CS 01	The New Era of Consumer Protection - 2025 and Beyond	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
CS 02	Customer Relationship Marketing	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
CS 03	Customer Care and Complaints Handling	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
CS 04	Customer Satisfaction and Loyalty	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
CS 05	Customer Focus for Back Office	1	27-31 Oct	25-29 May	Arusha	1,500,000
CS 06	Implementing and Managing a Customer Complaints System	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
CS 07	Customer Service Excellence: How to Win and Keep Customers	1	22-26 Sep	26-30 Jan	Mwanza	1,600,000
CS 08	Frontline Reception Training	1	25-29 Aug	23-27 Feb	Arusha	1,500,000
CS 09	Telephone Customer Service Training	1	22-26 Sep	23-27 Mar	Arusha	1,500,000
CS 10	Customer Care and Service for Frontline Staff, Office Attendants/Aides	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
CS 11	Customer Service Training for Healthcare Professionals	1	24-28 Nov	25-29 May	Mwanza	1,600,000
CS 12	Excellence in Customer Service (Advanced)	1	22-26 Sep	22-26 Jun	Arusha	1,500,000
CS 13	The Customer Complaint System: A Tool for Customer Service Improvement	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
CS 14	Customer Service Professional	1	01-05 Dec	23-27 Feb	Morogoro	1,600,000
CS 15	Customer Service Workshop	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
CS 16	Customer Service Management	2	15-26 Sep	19-30 Jan	Arusha	2,715,000
C\$ 17	Public Sector Customer Service Management	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,715,000
CS 18	Effective Customer Care Planning and Management	2	20-31 Oct	16-27 Mar	Mwanza	2,715,000
CS 19	Managing Strategic Communication, Business Etiquette and Negotiation Skills	2	17-28 Nov	13-24 Apr	Arusha	2,715,000
CS 20	Improving Internal Relations, Customer Care and Service Delivery	2	15-26 Sep	18-27 May	Arusha	2,715,000

CS 21	Front Office Customer Service Representative Training	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
CS 22	Advanced Customer Service Management	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
CS 23	Customer Care and Managing Service Quality	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
CS 24	Customer Relationship Management(CRM)	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
CS 25	Management of Public Relations and Customer Care	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
CS 26	Advanced Customer Care and Communication Skills for Frontline Staff	2	15-26 Sep	18-27 May	Mwanza	2,700,000
CS 27	Structuring, Negotiating for and Managing Concessions	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
CS 28	Customer Care and Managing Service Quality	2	17-28 Nov	19-30 Jan	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
S CONVE	SALES AND MARKETING					
Training & Consulting A	PROGRAM TITLE					
SM 01	Advanced Digital Marketing	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
SM 02	Sales Management Programme	1	25-29 Aug	23-27 Feb	Morogoro	1,600,000
SM 03	Marketing Professional Program	1	22-26 Sep	23-27 Mar	Mwanza	1,600,000
SM 04	Core Marketing and Sales Skills for Business Professionals	1	27-31 Oct	20-24 Apr	Arusha	1,500,000
SM 05	Marketing Communications and Media Planning Workshop	1	22-26 Sep	25-29 May	Arusha	1,500,000
SM 06	Market Research: Foundations and Applications	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
SM 07	Social Media Marketing	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
SM 08	Tourism Destination Management	1	25-29 Aug	23-27 Feb	Arusha	1,500,000
SM 09	Professional Brand Manager	1	22-26 Sep	23-27 Mar	Arusha	1,500,000
SM 10	Digital Marketing Professional (DMP)	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
SM 11	Professional Sales Manager	1	24-28 Nov	25-29 May	Mwanza	1,600,000
SM 12	Revenue Management and Pricing Strategy Fundamentals	1	22-26 Sep	22-26 Jun	Arusha	1,500,000
SM 08	Developing a Successful Sales Culture	1	27-31 Oct	26-30 Jan	Arusha	1,500,000
SM 09	The Strategic Marketing Plan	1	24-28 Nov	23-27 Feb	Morogoro	1,600,000
SM 10	Customer Experience (CX) and Brand Activation Professional	1	01-05 Dec	23-27 Mar	Mwanza	1,600,000
SM 11	Product Strategy and Innovation	1	25-29 Aug	20-24 Apr	Arusha	1,500,000
SM 12	Business Development Professional	1	22-26 Sep	25-29 May	Arusha	1,500,000
SM 08	Core Marketing and Sales Skills for Business Professionals	2		19-30 Jan	Arusha	2,700,000
SM 09	Certificate in Sustainable Tourism Development (CSTD)	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,800,000
SM 10	E- Marketing	2	15-26 Sep	16-27 Mar	Mwanza	2,700,000
SM 11	Marketing in Agriculture, International Trade and Commodity-Based Export Diversification	2	20-31 Oct	13-24 Apr	Arusha	2,700,000
SM 12	The Strategic Marketing Plan	2	17-28 Nov	18-27 May	Arusha	2,700,000
SM 13	The Strategic Selling and Marketing Management Skills	2	15-26 Sep	15-26 Jun	Dar es Salaam	2,700,000
SM 14	Commodity-Based Export Diversification and Competitiveness Strategies	2	20-31 Oct	19-30 Jan	Mwanza	2,700,000

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CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
CODE	TROOKAMME	(WEEKS)	2020	2020	LOCAHON	TZS+VAT
NON WE	INVESTMENT AND ENTREPRENEURSHIP	(IIIIII)				120 0711
	PROGRAM TITLE					
Training & Consulting A	Fundamentals of Entrepreneurship and Business	1	25-29 Aug	26-30 Jan	Arusha	1.600.000
1501	Management	•	23-27 A09	20-50 3411	Alosiid	1,000,000
IE 02	Global Value Chain Analysis, Financing and Development	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
IE 03	Leadership and Governance for Marketing Cooperative	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
IE 04	Business Principles and Enterprise Innovations	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
IE 05	Foundations of Cooperative Management	1	27-31 Oct	25-29 May	Arusha	1,600,000
IE 06	Business Succession Planning - Developing and Maintaining a	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
	Succession Plan					
IE 07	Business Continuity Management: Standards, Plans and	1	25-29 Aug	26-30 Jan	Mwanza	1,600,000
	Systems	_				
IE 08	Crisis Management Professional (CMP)	1	22-26 Sep	23-27 Feb	Arusha	1,600,000
IE 09	Business Continuity Management	1	22-26 Sep	23-27 Mar	Arusha	1,600,000
IE 10	Sustainable MSME Finance into Practice and Profit	1	24-28 Nov	22-26 Jun	Arusha	1,600,000
IE 11	Competitionn Policy and MSME Development	1	25-29 Aug	26-30 Jan	Arusha	1,600,000
IE 12	TOT in Entrepreneurship & Skills Development	1	22-26 Sep	23-27 Feb	Arusha	1,600,000
IE 13	Intellectual Property RRights:Strategies and Approaches for MSMEGrowth	1	22-26 Sep	23-27 Mar	Arusha	1,600,000
IE 14	Investment Analysis and Portfolio Management	1	27-31 Oct	25-29 May	Arusha	1,600,000
IE 15	Investment Strategy and Portfolio Management	1	22-26 Sep	23-27 Mar	Arusha	1,600,000
IE 16	Certified Business Development Professional	1	24-28 Nov	20-24 Apr	Morogoro	1,700,000
IE 17	Certificate in Emergency Response Planning: Crisis	1	24-28 Nov	25-29 May	Mwanza	1,700,000
	Management for Hazardous Environments					
IE 18	Certificate in IT Disaster Recovery Planning (CITDRP)	2	15-26 Sep	19-30 Jan	Arusha	2,800,000
IE 19	SME Management and Entrepreneurship	2	15-26 Sep	16-27 Feb	Dar es	2,700,000
16 17	SHE Hanagement and Entrepreneursing	2	15-26 3 e p	10-27 160	Salaam	2,700,000
IE 20	Entrepreneurship Course for Pre-Retirees	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
IE 21	Advanced Asset Management	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
IE 22	Developing and Managing Public Investment Programmes	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000

IE 23	Small, Medium and Micro Enterprise/SMME	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
IE 24	Retirement Planning and Entrepreneurship Skills Development	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
IE 25	The Balanced Scorecard Boot camp	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
IE 26	Due Diligence Appraisal and Management of Potential Investors and Partners	2	15-26 Sep	18-27 May	Mwanza	2,700,000
IE 27	Investment Analysis and Appraisal in Industrial and Infrastructure Projects	2	20-31 Oct	15-26 Jun	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	REAL ESTATE AND MORTGAGE SERVICES					
Training & Consulting A	PROGRAM TITLE					
RE 01	Principles of Real Estate Management	1	01-05 Dec	26-30 Jan	Arusha	1,600,000
RE 02	Real Estate Finance and Management	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
RE 03	Investment Analysis and Portfolio Management	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
RE 04	Real Estate Market Analysis & Appraisal	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
RE 05	Real Estate Economics and Valuations	1	27-31 Oct	25-29 May	Arusha	1,600,000
RE 06	Advanced Real Estate Management	1	27-31 Oct	25-29 May	Morogoro	1,600,000
RE 07	Housing Finance and Real Estate Mortgage	1	01-05 Dec	26-30 Jan	Arusha	1,600,000
RE 08	Comprehensive Real Estate &Property Management	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
RE 09	Real Estate Valuation and Financing Course	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
RE 10	Real Estate Investment & Development, Course	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
RE 11	Accessing and Managing Real Estate Finance and Investment	1	27-31 Oct	25-29 May	Arusha	1,600,000
RE 12	Commercial Real Estate Analysis and Investment	1	27-31 Oct	25-29 May	Morogoro	1,600,000
RE 13	Advanced Real Estate Finance and Investment	1	01-05 Dec	26-30 Jan	Arusha	1,600,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
SHOW WAY	GOVERNACE AND PUBLIC SECTOR					
Training & Consulting A	PROGRAM TITLE					
GP 01	Board Induction Program	1	25-29 Aug	26-30 Jan	Arusha	1,700,000
GP 02	Board Audit Committee Training	1	22-26 Sep	23-27 Feb	Morogoro	1,700,000
GP 03	Directorship Excellence Programme	1	27-31 Oct	23-27 Mar	Mwanza	1,700,000
GP 04	The CEO Performance Program	1	22-26 Sep	20-24 Apr	Arusha	1,700,000
GP 05	Financial Skills for the Board	1	27-31 Oct	25-29 May	Arusha	1,700,000
GP 06	Corporate Governance and Board Competence	1	24-28 Nov	22-26 Jun	Morogoro	1,700,000
GP 07	High Performance Boards Program	1	01-05 Dec	26-30 Jan	Mwanza	1,700,000
GP 08	Advanced Company Secretary Master Class Workshop	1	25-29 Aug	23-27 Feb	Arusha	1,700,000
GP 09	Global Management and Corporate Culture	1	22-26 Sep	23-27 Mar	Arusha	1,600,000
GP 10	Master class in Corporate Affairs and Governance	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
GP 11	Auditing Corporate Governance	1	22-26 Sep	25-29 May	Mwanza	1,600,000
GP 12	Regulations and Control in Corporate Governance	1	27-31 Oct	22-26 Jun	Arusha	1,600,000
GP 13	Corporate Governance for Financial Institutions	1	24-28 Nov	26-30 Jan	Arusha	1,600,000
GP 14	Writing Effective Policies & Procedures	1	01-05 Dec	23-27 Feb	Morogoro	1,600,000
GP 15	Integrity, Ethics and Anti- Corruption	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
GP 16	Result Based Management in Public Sector	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
GP 17	Governance, Ethics and Anti- Corruption Reforms	1	27-31 Oct	25-29 May	Arusha	1,600,000
GP 18	Advanced Company Secretary Master Class Workshop	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
GP 19	Advanced Governance Risk and Compliance (GRC)	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000

Same							
Sest Practices in Public Service Delivery 1 22-26 Sep 20-24 Apr Morogoro 1,600,000	GP 20	Basel III, Risk Assessment and Stress Testing	1	24-28 Nov	23-27 Feb	Arusha	1,600,000
Corporate Governance: Principles, Policies and Best Practices 1 01-05 Dec 25-29 May Mwanza 1,600,000 GP 24 Corporate Governance for Financial Institutions 1 25-29 Aug 22-26 Jun Arusha 1,600,000 GP 25 Data Governance, Protection and Compliance Management 1 22-26 Sep 26-30 Jan Arusha 1,600,000 GP 26 Implementing Balanced Scorecard in Public Institutions GP 27 Anti-Corruption and Procurement Fraud in Public Sector GP 28 Anti-Bribery and Anti-Corruption Compliance course GP 29 Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course GP 31 Realizing Vision and Mission:The Leadership Challenge GP 32 Result Oriented Leadership GP 33 Strategic Leadership and Governance GP 34 Result Oriented Management GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership GP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment GP 39 Managing Intergenerational Workforce 1 10-05 Dec 25-29 May 22-26 Jun Arusha 1,600,000 1 20-24 Apr Morogoro 1,600,000 1 20-22 Apr Morogoro 1,600,000 1 22-26 Sep 23-27 Feb Arusha 1,600,000 1 22-26 Sep 23-27 Mar Arusha 2,700,000 1 24-28 Nov 25-29 May Mwanza 2,700,000	GP 21	Best Practices in Public Service Delivery	1	25-29 Aug	23-27 Mar	Arusha	1,600,000
Corporate Governance: Principles, Policies and Best Practices Corporate Governance for Financial Institutions Data Governance, Protection and Compliance Management Patient Screen Sc	GP 22	Corprate Governance and Board Competency	1	22-26 Sep	20-24 Apr	Morogoro	1,600,000
GP 24 Corporate Governance for Financial Institutions GP 25 Data Governance, Protection and Compliance Management I 22-26 Sep 26-30 Jan Arusha 1,600,000 GP 26 Implementing Balanced Scorecard in Public Institutions Implementing Balanced Scorecard in Public Sector Implementing Balanced Scorecard in Public Sector Inti-Corruption and Procurement Fraud in Public Sector I 24-28 Nov 23-27 Mor Mwanza 1,600,000 GP 27 Anti-Corruption Compliance course I 22-26 Sep 20-24 Apr Arusha 1,600,000 GP 28 Anti-Bribery and Anti-Corruption Compliance course I 22-26 Sep 20-24 Apr Arusha 1,600,000 GP 29 Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course I 24-28 Nov 22-26 Jun Morogoro 1,600,000 GP 31 Realizing Vision and Mission:The Leadership Challenge Result Oriented Leadership I 22-26 Sep 23-27 Feb Arusha 1,600,000 GP 33 Strategic Leadership and Governance I 22-26 Sep 23-27 Mor Arusha 1,600,000 GP 34 Result Oriented Management I 22-26 Sep 23-27 Mor Arusha 1,600,000 GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership Leadership and Policy Implementation GP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment 2 17-28 Nov 16-27 Mor Mwanza 2,700,000 GP 39 Managing Intergenerational Workforce 2 20-31 Oct 16-27 Feb Dar es Salaam Arusha 2,700,000 2 20-31 Oct 18-37 Mor Arusha 2,700,000	GP 23	Corporate Governance: Principles, Policies and Best Practices	1	01-05 Dec	25-29 May	Mwanza	1,600,000
GP 25 Data Governance, Protection and Compliance Management GP 26 Implementing Balanced Scorecard in Public Institutions GP 27 Anti-Corruption and Procurement Fraud in Public Sector GP 28 Anti-Bribery and Anti-Corruption Compliance course GP 29 Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course GP 31 Realizing Vision and Mission:The Leadership Challenge GP 32 Result Oriented Leadership GP 33 Strategic Leadership and Governance GP 34 Result Oriented Management GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership Leading Change in a Turbulent Environment GP 37 Managing Intergenerational Workforce 1 22-26 Sep 13-24 Apr Arusha 1,600,000 1 22-26 Sep 23-27 Mor Arusha 1,600,000 2 20-31 Oct 16-27 Mor Management 2,700,000 2 30-31 Oct 18-27 Mor Arusha 2,700,000 3 4 Reading Change in a Turbulent Environment 2 17-28 Nov 16-27 Mor Management 2,700,000 GP 39 Managing Intergenerational Workforce 2 20-31 Oct 18-27 Mor Arusha 2,700,000 2 700,000 2 700,000 2 700,000 2 700,000	GP 24	Corporate Governance for Financial Institutions	1	25-29 Aug	22-26 Jun	Arusha	1,600,000
GP 26 Implementing Balanced Scorecard in Public Institutions GP 27 Anti-Corruption and Procurement Fraud in Public Sector I 24-28 Nov 23-27 Mar Mwanza 1,600,000 GP 28 Anti-Bribery and Anti-Corruption Compliance course I 22-26 Sep 20-24 Apr Arusha 1,600,000 GP 29 Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course I 24-28 Nov 22-26 Jun Morogoro 1,600,000 GP 31 Realizing Vision and Mission:The Leadership Challenge I 25-29 Aug 26-30 Jan Mwanza 1,600,000 GP 32 Result Oriented Leadership I 22-26 Sep 23-27 Feb Arusha 1,600,000 GP 33 Strategic Leadership and Governance I 22-26 Sep 23-27 Mar Arusha 1,600,000 GP 34 Result Oriented Management I 27-31 Oct 20-24 Apr Morogoro 1,600,000 GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership I 24-28 Nov 25-29 May Mwanza 1,600,000 GP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment I 27-31 Oct 16-27 Feb Dar es Salaam Managing Intergenerational Workforce I 15-26 Sep 13-24 Apr Arusha 2,700,000 I 16-27 Mar Arusha 2,700,000 I 16-27 Mar Mwanza 2,700,000	GP 25		1	22-26 Sep	26-30 Jan	Arusha	1,600,000
GP 27 Anti-Corruption and Procurement Fraud in Public Sector GP 28 Anti-Bribery and Anti-Corruption Compliance course I 22-26 Sep 20-24 Apr Arusha 1,600,000 GP 29 Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course I 24-28 Nov 22-26 Jun Morogoro 1,600,000 GP 31 Realizing Vision and Mission:The Leadership Challenge I 25-29 Aug 26-30 Jan Mwanza 1,600,000 GP 32 Result Oriented Leadership I 22-26 Sep 23-27 Feb Arusha 1,600,000 GP 33 Strategic Leadership and Governance I 22-26 Sep 23-27 Mar Arusha 1,600,000 GP 34 Result Oriented Management I 27-31 Oct 20-24 Apr Morogoro 1,600,000 GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership CP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment GP 39 Managing Intergenerational Workforce 10 24-28 Nov 25-29 May Mwanza 2,700,000 CP 30 Transformative Leadership Arusha 2,700,000 CP 30 Managing Intergenerational Workforce 10 24-28 Nov 25-29 May Mwanza 2,700,000 CP 30 Transformative Leadership Arusha 2,700,000 CP 30 Leadership and Policy Implementation CP 30 Managing Intergenerational Workforce CP 30 Managing Intergenerational Workforce	GP 26		1	27-31 Oct	23-27 Feb	Morogoro	1,600,000
GP 29 Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course GP 31 Realizing Vision and Mission:The Leadership Challenge GP 32 Result Oriented Leadership GP 33 Strategic Leadership and Governance GP 34 Result Oriented Management GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership GP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment GP 39 Managing Intergenerational Workforce 1 27-31 Oct 20-24 Apr Arusha 1,600,000 1 24-28 Nov 25-29 May Mwanza 1,600,000 1 24-28 Nov 25-29 May Mwanza 2,700,000 1 20-31 Oct 16-27 Feb Dar es Saldam 2,700,000 1 20-31 Oct 16-27 Feb Dar es Saldam 2,700,000 1 20-31 Oct 16-27 Feb Dar es Saldam 2,700,000 1 2 2 2 15-26 Sep 13-24 Apr Arusha 2,700,000	GP 27		1	24-28 Nov	23-27 Mar	Mwanza	1,600,000
Cascading the Balanced Scorecard: Process and Lessons Learnt GP 30 Board Secretarial Practice Master Class course 1 24-28 Nov 22-26 Jun Morogoro 1,600,000 GP 31 Realizing Vision and Mission:The Leadership Challenge 1 25-29 Aug 26-30 Jan Mwanza 1,600,000 GP 32 Result Oriented Leadership 1 22-26 Sep 23-27 Feb Arusha 1,600,000 GP 33 Strategic Leadership and Governance 1 22-26 Sep 23-27 Mar Arusha 1,600,000 GP 34 Result Oriented Management 1 27-31 Oct 20-24 Apr Morogoro 1,600,000 GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership 2 15-26 Sep 19-30 Jan Arusha 2,700,000 GP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment 2 17-28 Nov 16-27 Feb Dar es Salaam GP 39 Managing Intergenerational Workforce 2 15-26 Sep 13-24 Apr Arusha 2,700,000 GP 39 Managing Intergenerational Workforce	GP 28	Anti-Bribery and Anti-Corruption Compliance course	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
GP 31 Realizing Vision and Mission:The Leadership Challenge GP 32 Result Oriented Leadership GP 33 Strategic Leadership and Governance GP 34 Result Oriented Management GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership GP 37 Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment GP 39 Managing Intergenerational Workforce GP 30 Result Oriented Massion:The Leadership Challenge 1 22-26 Sep 23-27 Feb Arusha 1,600,000 1 22-26 Sep 23-27 Mar Arusha 1,600,000 1 22-28 Nov 25-29 May Mwanza 1,600,000 2 15-26 Sep 19-30 Jan Arusha 2,700,000 3 20-31 Oct 16-27 Feb Dar es Salaam Managing Intergenerational Workforce 2 15-26 Sep 13-24 Apr Arusha 2,700,000 3 20-31 Oct 18-27 Mar Arusha 2,700,000	GP 29		1	27-31 Oct	25-29 May	Arusha	1,600,000
Realizing Vision and Mission: The Leadership Challenge 1	GP 30	Board Secretarial Practice Master Class course	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
GP 33 Strategic Leadership and Governance 1 22-26 Sep 23-27 Mar Arusha 1,600,000 GP 34 Result Oriented Management 1 27-31 Oct 20-24 Apr Morogoro 1,600,000 GP 35 Transformative Leadership for Implementation of Public Sector Reforms in Africa 1 24-28 Nov 25-29 May Mwanza 1,600,000 GP 36 Ethical Leadership 2 15-26 Sep 19-30 Jan Arusha 2,700,000 GP 37 Leadership and Policy Implementation 2 20-31 Oct 16-27 Feb Dar es Salaam GP 38 Leading Change in a Turbulent Environment 2 17-28 Nov 16-27 Mar Mwanza 2,700,000 GP 39 Managing Intergenerational Workforce 2 15-26 Sep 13-24 Apr Arusha 2,700,000	GP 31	Realizing Vision and Mission:The Leadership Challenge	1	25-29 Aug	26-30 Jan	Mwanza	1,600,000
Strategic Leadership and Governance 1 27-31 Oct 20-24 Apr Morogoro 1,600,000	GP 32	Result Oriented Leadership	1	22-26 Sep	23-27 Feb	Arusha	1,600,000
Result Oriented Management 24-28 Nov 25-29 May Mwanza 1,600,000	GP 33	Strategic Leadership and Governance	1	22-26 Sep	23-27 Mar	Arusha	1,600,000
Fransformative Leadership for Implementation of Public Sector Reforms in Africa GP 36 Ethical Leadership CP 37 Leadership and Policy Implementation CP 38 Leading Change in a Turbulent Environment CP 39 Managing Intergenerational Workforce CP 40 CP	GP 34	Result Oriented Management	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
Ethical Leadership GP 37 Leadership and Policy Implementation 2 20-31 Oct 16-27 Feb Dar es Salaam GP 38 Leading Change in a Turbulent Environment 2 17-28 Nov 16-27 Mar Mwanza 2,700,000 GP 39 Managing Intergenerational Workforce 2 15-26 Sep 13-24 Apr Arusha 2,700,000 GP 40	GP 35		1	24-28 Nov	25-29 May	Mwanza	1,600,000
Leadership and Policy Implementation GP 38 Leading Change in a Turbulent Environment CP 39 Managing Intergenerational Workforce 2 17-28 Nov 16-27 Mar Mwanza 2,700,000 2 15-26 Sep 13-24 Apr Arusha 2,700,000 CP 40	GP 36	Ethical Leadership	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
GP 39 Managing Intergenerational Workforce 2 15-26 Sep 13-24 Apr Arusha 2,700,000 GP 40 2 20-31 Oct 18-27 May Arusha 2,700,000	GP 37	Leadership and Policy Implementation	2	20-31 Oct	16-27 Feb		2,700,000
Managing Intergenerational Workforce 2 20.31 Oct 18-27 May Arusha 2 700 000	GP 38	Leading Change in a Turbulent Environment	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
GP 40 Modern Management 2 20-31 Oct 18-27 May Arusha 2,700,000	GP 39	Managing Intergenerational Workforce	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
	GP 40	Modern Management	2	20-31 Oct	18-27 May	Arusha	2,700,000

GP 41	Parliamentary Practices and procedures	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
GP 42	Leadership, Good Governance and Financial Management in the Public Sector	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
GP 43	Strategic Negotiations	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
GP 44	Government Approach for Performance Improvement in Public Sector	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
GP 45	Policy Research Methods	2	01-12 Dec	13-24 Apr	Dar es Salaam	2,700,000
GP 46	Managing Public Sector Performance in Developing countries	2	15-26 Sep	18-27 May	Mwanza	2,700,000
GP 47	Operationalizing Service Delivery Goals in the Public Sector	2	15-26 Sep	15-26 Jun	Arusha	2,700,000
GP 48	Design and Implementation of Service Delivery Surveys	2	20-31 Oct	19-30 Jan	Arusha	2,700,000
GP 49	Systems Design and Creative Thinking	2	17-28 Nov	16-27 Feb	Dar es Salaam	2,700,000
GP 50	Transformation of Public Sector Delivery: an Evidence Based Approach	2	15-26 Sep	16-27 Mar	Mwanza	2,700,000
GP 51	Fundamentals of Development Planning	2	20-31 Oct	13-24 Apr	Arusha	2,700,000
GP 52	Institutional Aspects of Public Policy Formulation and Implementation	2	17-28 Nov	18-27 May	Arusha	2,700,000
GP 53	Policy Management, Implementation and Analysis in the Public Sector	2	01-12 Dec	15-26 Jun	Dar es Salaam	2,700,000
GP 54	Board of Directors Secretary Training	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
GP 55	Public Sector Management, Governance & Fiscal Sustainability Techniques	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
GP 56	Strategic Management	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
GP 57	Strategic Policy Planning for Public Service	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
GP 58	Strategic Management of Regulatory and Enforcement Agencies	2	15-26 Sep	18-27 May	Mwanza	2,700,000

GP 59		2	20-31 Oct	15-26 Jun	Arusha	2,700,000
	Strategic Intelligence and Emotional Quotient (IEQ)					
GP 60	Strategic Performance Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
GP 61	Strategic Organizational Change Management in Public Sector	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
GP 62	Policy Research Methods	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
GP 63	Public Policy Analysis, Formulation and Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
GP 64	Public Policy Designing and Management	2	20-31 Oct	18-27 May	Arusha	2,700,000
GP 65	Implementing Balanced Scorecard in Public Institutions	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
GP 66	Using Balanced Scorecard (BSC) as a Performance Management System (PMS)	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
GP 67	Imlementation of the Global Agenda 2030 : Sustainable Development Goals	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
GP 68	Management, Governance & Fiscal Sustainability for the Public Sector	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
GP 69	Business Research Methods and Data Analysis	3	06-24 Oct	09- 27 Mar	Arusha	3,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
ONUC		(WEEKS)				TZS+VAT
	LOCAL GOVERNMENT ADMINISTRATION					
Training & Consulting	PROGRAM TITLE					
LG 01	Fundamentals of Local Government Budgeting	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
LG 02	Local Government Councilors and Middle Level Staff course	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
LG 03	Local Government Law and Municipal Administration	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
LG 04	Mastering Local Government Administration	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
LG 05	Strategic Management of Regional Administration and Local	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
	Government					
LG 06	Leadership Programme for Mayors	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
					Salaam	
LG 07	Councilor Development Programme	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
LG 08	Fund Raising for Development Projects	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
LG 09	Municipal Bond Rating, Issuance and Management	2	20-31 Oct	18-27 May	Arusha	2,700,000
LG 10	Local Government Law and Municipal Administration course	2	17-28 Nov	15-26 Jun	Dar es	2,700,000
10.11			4.5.4.4	10.00.1	Salaam	0.700.000
LG 11	Executive Leadership Municipal Development Programme	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
LG 12	Leadership in Municipal Governance	2	20-31 Oct	16-27 Feb	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	INFRASTRUCTURE					
Training & Consulting Af	□PROGRAM TITLE					
IS 01	Risk Based Strategies for Inspection & Maintenance (RBI & RBM)	1	25-29 Aug	26-30 Jan	Arusha	1,700,000
IS 02	Project and Infrastructure Managenent and Financing	1	22-26 Sep	23-27 Feb	Morogoro	1,700,000
IS 03	Inspection and Maintenance of Roadways	1	27-31 Oct	23-27 Mar	Mwanza	1,700,000
IS 04	Assessment, Evaluation, and Repair of Reinforced Concrete Structure	1	22-26 Sep	20-24 Apr	Arusha	1,700,000
IS 05	Performance - Based Contracting (PBC) & Agreement Framework for Roads	1	27-31 Oct	25-29 May	Arusha	1,700,000
IS 06	Performance – Based Contracts: Management and Implementation	1	24-28 Nov	22-26 Jun	Morogoro	1,700,000
IS 07	FIDIC Contracts Management: Practical Use of FIDIC Contracts	1	25-29 Aug	26-30 Jan	Mwanza	1,700,000
IS 08	FIDIC Claims: Management of Claims and Resolution of Disputes	1	22-26 Sep	23-27 Feb	Arusha	1,700,000
IS 09	Building Services Maintenance and Management	1	22-26 Sep	23-27 Mar	Arusha	1,700,000
IS 10	Construction Project Management	1	16-20 Jun	20-24 Apr	Morogoro	1,700,000
IS 11	Performance based Contracts for Preservation of Road Assets	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
IS 12	Construction Project Management for Banking and Financial Institution	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
IS 13	Advanced Construction Project Management for Banking and Financial Institution	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
IS 14	Urban Transport Planning	2	01-12 Dec	13-24 Apr	Arusha	2,700,000
IS 15	Conduct of infrastructure works	2	15-26 Sep	18-27 May	Arusha	2,700,000
IS 16	Economic evaluation of road projects	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
IS 17	Road Safety Audit	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
IS 18	Advanced Construction Management, Site Operation and Supervising Multiple Projects	2	01-12 Dec	16-27 Feb	Arusha	2,700,000
IS 19	Road Asset Management	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
IS 20	Road Safety Audit and Inspection	3	03-21 Nov	09- 27 Mar	Arusha	3,700,000

IS 21	Advanced Construction Management	3	01-19 Sep	08-26 Jun	Dar es Salaam	3,700,000
IS 22	Prepaaration of Roads, Railways, Ports and Energy Infrastructure Master Plans for 21 st Century and Beyond	4	06- 31 Oct	02-27 Mar	Arusha	4,700,000

CODE PROGRAMME DURATION (WEEKS) ENCINETIZING & INSTITUMENTATION ENCIRCIPATION & INSTITUMENTATION EI 01 Enhancing Performance through Nodal Analysis EI 02 Risk Based Strategies for Inspection & Maintenance (RBI & 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 RBM) EI 03 Maintenance Contracting & Outsourcing 1 27-31 Oct 23-27 Mar Mwanza 1,700,000 RBM) EI 04 Generator Excitation Systems 1 22-26 Sep 20-24 Apr Arusha 1,700,000 Pumps and Compressors: Operation, Maintenance and 1 27-31 Oct 25-29 May Arusha 1,700,000 REI 06 Electrical Distribution Equipment Operation & Maintenance 1 24-28 Nov 22-26 Jun Morogoro 1,700,000 REI 07 Implementing Effective Preventive & Predictive Maintenance 1 22-26 Sep 23-27 Feb Arusha 1,700,000 REI 08 Maintenance Planning, Scheduling and Control 1 27-31 Oct 23-27 Mar Arusha 1,700,000 REI 09 Maintenance Planning, Scheduling and Control 1 27-31 Oct 23-27 Mar Arusha 1,700,000 REI 09 Process Control: Instrumentation, Troubleshooting and 1 22-26 Sep 20-24 Apr Morogoro 1,700,000 REI 10 Build – Operate and Transfer (BOT) infrastructure Projects 1 27-31 Oct 25-29 May Mwanza 1,700,000 REI 12 Transport Infrastructure Performance and Maintenance 1 24-28 Nov 22-26 Jun Arusha 1,700,000 REI 14 Applied Asset Management and ISO 55000 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 REI 14 Applied Asset Management and ISO 55000 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1,700,000 1,700,000 1 1 22-26 Sep 23-27 Feb Morogoro 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,0
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EI 14 Applied Asset Management and ISO 55000 1 22-26 Sep 23-27 Feb Morogoro 1,700,000
El 15 Advanced Maintenance Management 1 27-31 Oct 23-27 Mar Mwanza 1,700,000
El 16 Facility Planning and Management 1 22-26 Sep 20-24 Apr Arusha 1,700,000
El 17
El 18 Mastering Maintenance Audits 2 24-28 Nov 19-30 Jan Arusha 2,700,000
El 19 Certificate in Preventive and Predictive Maintenance (CPPM) 2 01-12 Dec 16-27 Feb Dar es Salaam 2,800,000
El 20 Certificate in Asset Management 2 20-31 Oct 16-27 Mar Mwanza 2,800,000
El 21 Best Practice in Managing Construction Projects and Risks 2 15-26 Sep 13-24 Apr Arusha 2,700,000
El 22 Preparing Master Plans: Roads, Railways, Ports and Energy 2 20-31 Oct 18-27 May Arusha 2,700,000

	Infrastructures					
EI 23	Electrical Installations, High Voltage Switching Safety, Operations and Maintenance	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
EI 24	Economic and Technical Evaluation of Engineering and Maintenance Projects	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
EI 25	Advanced Public Roads Maintenance Management and Application of HDM4 Model	2	20-31 Oct	16-27 Feb	Arusha	2,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
	WASH:WATER, SANITATION, AND HYGIENE					
Training & Consulting A	PROGRAM TITLE					
WS 01	Introduction to Water, Sanitation and Hygiene (WASH)	1	01-05 Dec	26-30 Jan	Arusha	1,540,000
WS <mark>02</mark>	Non-Revenue Water Management for Urban Water & Sewerage Authorities & Utilities	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
WS 03	Municipal Effluent Recycling and Water Quality Standards	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
WS 04	Project Management for Sanitation	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
WS 05	Multilevel Water Governance	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
WS 06	Geomatics for Integrated Water Resources Management (IWRM)	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
WS 07	Management of Water and Sanitation Facilities (drinking water, rainwater and wastewater)	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
WS 08	Hygiene promotion: planning and management for behavioral change	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
WS 09	Road hydraulics	2	20-31 Oct	18-27 May	Arusha	2,700,000
WS 10	Promoting Integrity in the Water Sector	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
WS 11	Design and Dimensioning and Modeling of Sanitation Works	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
WS 12	Implem entation of Infection Prevention and Control Programs in the WASH sector	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
WS 12	Participatory Planning, Monitoring and Evaluation of Drinking Water Supply and Sanitation Programs	3	13-31 Oct	08-26 Jun	Arusha	3,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
SKON 2	SUSTAINABLE DEVELOPMENT					
Training & Consulting A	PROGRAM TITLE					
SD 01	Sustainable Development Goals	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
SD 02	Sustainable Cities and Communities	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
SD 03	Environmental Change and Sustainability	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
SD 04	Natural Resources for Sustainable Development	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
SD 05	QHSE system (Quality / Hygiene / Safety / Environment)	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
SD 06	Mastering the Geographic Information System (GIS)	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
SD 07	Establishment of an Environmental Management System and Standard 14 001	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
SD 08	Implementation of the Occupational Health and Safety System	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
SD 09	World Bank Environmental and Social Safeguard Policies	3	03-21 Nov	06-24 Apr	Arusha	3,700,000
SD 10	Environmental and social impact assessments and monitoring of ESMP	3	01-19 Sep	09- 27 Mar	Dar es Salaam	3,700,000
SD 11	Corporate Social Responsibility and Standard ISO 26000	3	06-24 Oct	08-26 Jun	Mwanza	3,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
ONW		(WEEKS)				TZS+VAT
	GENDER DEVELOPMENT AND MANAGEMENT					
Training & Consulting Af	™PROGRAM TITLE					
GD 01	Female Leadership Development Skills	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
GD 02	Strategic Communication Skills for Women Leaders	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
GD 03	Multi – sectorial Approaches for Management of Sexual and Gender –based Violence (SGBV)	1	21-25 Jul	23-27 Mar	Mwanza	1,600,000
GD 04	Gender Responsive Development Planning and Budgeting	1	01-05 Dec	20-24 Apr	Arusha	1,500,000
GD 05	Gender Audit	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
GD 06	Gender Mainstreaming in STEM Education	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
GD 07	Gender Equality and Diversity in Management	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
GD 08	Women Empowerment and Gender Equality in the Implementation of National Development Goals	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
GD 09	Gender Sensitivity in Economic Empowerment and Sustainable Development	2	20-31 Oct	18-27 May	Arusha	2,700,000
GD 10	Gender Responsive Budgeting	2	01-12 Dec	15-26 Jun	Dar es Salaam	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	CLIMATE CHANGE					
Training & Consulting Af	PROGRAM TITLE					
CC 01	Climate Change Adaptation in a Changing Environment	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
CC 02	Urban Resilience and Liveability	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
CC 03	Building Climate Resilience through Ecosystem-based Adaptation Planning	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
CC 04	Indicators for an inclusive green economy: Introductory course	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
CC 05	Integrat ing Climate Change into Education Programs	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
CC 06	Resilience Analysis Tools and Sensitive Local Planning in Climate Change	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
CC 07	Challenges, Tools and Methods of International Negotiations on Climate Change	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
CC 08	Mainstreaming Climate Change Adaptation in Urban Areas	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
CC 09	Financing Tools Against Climate Change	2	20-31 Oct	18-27 May	Arusha	2,700,000
CC 10	Adaptat i on to Climate Change in the Health Sector	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
CC 11	Assessing and Preventing environmental risk in urban area	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
CC 12	Urban Governance: Resilient & Smart Cities	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
CC 13	Climate Change and Risk Management	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
CC 14	Integrating climate change into national development planning and budgeting	3	03-21 Nov	06-24 Apr	Arusha	3,700,000
CC 15	Implementation of a national adaptation plan to climate change	3	01-19 Sep	09- 27 Mar	Dar es Salaam	3,700,000
CC 16	Climate-smart agriculture: adaptation and mitigation practices	3	06-24 Oct	08-26 Jun	Mwanza	3,700,000
CC 17	Advanced Urban and Rural Resilience and Liveability	4	03-28 Nov	02-27 Mar	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
0022		(WEEKS)			100/111011	TZS+VAT
	METEOROLOGY	(332233)				
Training & Consulting Afr	, PROGRAM TITLE					
MT 01	Weather and Climate Science	1	01-05 Dec	26-30 Jan	Arusha	1,600,000
MT 02	Principles of Meteorology: Air Mass, Weather Systems and Weather Forecasts	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
MT 03	Meteorology and Climatology	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
MT 04	Climate Change and Resilience in Food Systems	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
					Salaam	
CODE	DDO CDA MARE	DUDATION	0005	2007	LOCATION	DDIGE
CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
NONWA SEA	LEGAL METROLOGY	(WEEKS)				TZS+VAT
	PROGRAM TITLE	-	01.055	0/ 00 /		1 100 000
LT 01	Multiphase Flow Metering	1	01-05 Dec	26-30 Jan	Arusha	1,600,000
LT 02	Train-the-Trainer Course on Verification and In-service Inspection of Weighing Instruments	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
LT 03	Train-the-Trainer Course on Verification of Bulk Flow — Metering Systems using a Master Meter	1	01-05 Dec	23-27 Mar	Mwanza	1,600,000
LT 04	Weights and Measures Services Course	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
LT 05	Advanced Multiphase Flow Metering Systems(MFM) for Oil and Gas	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
LT 06	Oil, Water and Gas Flow Measurement & Control Techniques & Standards	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
LT 07	Instrumentation and Control & Data Acquisition System in Fluid Flow in Process and Petroleum Engineering	2	15-26 Sep	13-24 Apr	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
THE WE	SECRETARIAL & ADMINISTRATION					
Training & Consulting A	PROGRAM TITLE					
SA 01	Office Administration and Customer Care	1	25-29 Aug	26-30 Jan	Arusha	1,500,000
SA 02	Professional Report Writing Skills & Compilation of Reports	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
SA 03	Executive Assistants Program	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
SA 04	Modern Administrative Staff Support Skills	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
SA 05	Administration and Office Management: Best Practices and Technologies	1	27-31 Oct	25-29 May	Arusha	1,500,000
SA 06	Personal Secretary Master Class Course	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
SA 07	Basic Registry, Archives and Records Management	1	25-29 Aug	26-30 Jan	Mwanza	1,600,000
SA 08	Certificate of Executive Assistant/PA Master	1	22-26 Sep	23-27 Feb	Arusha	1,700,000
SA 09	Certificate in Document Control and Records Management (CDCRM)	1	22-26 Sep	23-27 Mar	Arusha	1,700,000
SA 10	The efficient and Highly Productive Administrator	1	27-31 Oct	20-24 Apr	Morogoro	1,600,000
SA 11	Administrative Excellence for Secretaries and Administrators	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
SA 12	Strategic thinking and Analytical skills for Executive Assistants	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
SA 13	Best Practices in Administration and Office Management	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
SA 14	Efficient Administration and Organizational Skills	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
SA 15	Essential Office Management Skillsfor Personal Assistants and Executive Secretaries	2	15-26 Sep	18-27 May	Arusha	2,700,000
SA 16	Professional Skills Development for Executive Secretaries and Administrative / Personal Assistants	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
SA 17	Technical Support and Desk help Skills for Executive Secretaries and Administrative Assistants	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
SA 18	Skills Enhancement Program for Receptionists and Front Office Staffs	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
SA 19	Strategic Skills for Administrative Professionals	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
SA 20	Practical Project Management Skills for Administrative and Personal Assistants	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
SA 21	Supervisory and Human Resource Skills for Administrators and Personal Assistants	2	15-26 Sep	18-27 May	Mwanza	2,700,000
SA 22	Workplace Safety, Hygiene and Maintenance Skills for Office Assistants	2	20-31 Oct	15-26 Jun	Arusha	2,700,000

SA 23	Workplace Ethics and Code of Conduct for Office Assistants	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
SA 24	Essential Leadership Skills for Executive Secretaries and Administrative Assistants	2	15-26 Sep	16-27 Feb	Dar es Salaam	2,700,000
SA 25	Advanced Executive Office Administration and Planning Skills	2	20-31 Oct	16-27 Mar	Mwanza	2,700,000
SA 26	Advanced Computer Applications and Business Acumen for Personal Assistants	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
SA 27	Developing Core Skills for Secretaries	2	15-26 Sep	18-27 May	Arusha	2,700,000
SA 28	Office and IT tools for Secretaries and Personal Assistants	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
SA 29	Time, Scheduling and Priority Management	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
SA 30	Human Resource basics for Personal Assistants and Secretaries	2	01-12 Dec	16-27 Feb	Arusha	2,700,000
SA 31	The Office Professional & Records Management Master class	2	15-26 Sep	16-27 Mar	Arusha	2,700,000
SA 32	Executive Assistant and Personal Assistant (PA) Training	2	20-31 Oct	13-24 Apr	Dar es Salaam	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
S KON WA	TRADE UNION TRAINING					
Training & Consulting	PROGRAM TITLE					
TU 01	Trade Unionism for Social Justice:Introduction	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
TU 02	Industrial Relations (IR), Employee Relations (ER) & Trade Union Harmony	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
TU 03	Training for Unions and Labor Professionals	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
TU 04	LABOUR MANAGEMENT RELATIONS: Strategies in TIMES of Economic Recession	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
TU 05	RETURNING TO OUR FOUNDING PRINCIPLES: The Challenges Facing the Labour Union Movements	1	27-31 Oct	25-29 May	Arusha	1,500,000
TU 06	Fighting Poverty at Work	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
TU 07	The Practice of Labor Law Masterclass	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
TU 08	Occupational Safety and Health/OSHA	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
TU 09	Trade union laws Masterclass	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
TU 10	Workplace Gender and Disability Equality	2	20-31 Oct	18-27 May	Arusha	2,700,000
TU 11	Negotiation skills, Human Resources Management and Union Communication with the Media	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
TU 12	News and Innovations in Prevention and Safety at Work	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000

HUMAN RESOURCES MANAGEMENT & PROGRAM TITLE HR 01 Strategic HR Planning 1 01-05 Dec 26-30 Jan Arusha HR 02 Training Manager Program 1 21-25 Jul 23-27 Feb Morogoro HR 03 Preparing and Developing Training Specialists and Coordinators HR 04 Human Resource Capital Planning HR 05 Developing an Effective HR Balanced Scorecard 1 27-31 Oct 25-29 May Arusha	1,500,000 1,600,000 1,600,000 1,500,000 1,500,000 1,600,000 1,600,000 1,500,000
PROGRAM TITLE HR 01 Strategic HR Planning 1 01-05 Dec 26-30 Jan Arusha HR 02 Training Manager Program 1 21-25 Jul 23-27 Feb Morogoro HR 03 Preparing and Developing Training Specialists and Coordinators HR 04 Human Resource Capital Planning 1 22-26 Sep 20-24 Apr Arusha HR 05 Developing an Effective HR Balanced Scorecard 1 27-31 Oct 25-29 May Arusha	1,600,000 1,600,000 1,500,000 1,500,000 1,600,000
PROGRAM TITLE HR 01 Strategic HR Planning 1 01-05 Dec 26-30 Jan Arusha HR 02 Training Manager Program 1 21-25 Jul 23-27 Feb Morogoro HR 03 Preparing and Developing Training Specialists and Coordinators HR 04 Human Resource Capital Planning 1 22-26 Sep 20-24 Apr Arusha HR 05 Developing an Effective HR Balanced Scorecard 1 27-31 Oct 25-29 May Arusha	1,600,000 1,600,000 1,500,000 1,500,000 1,600,000
HR 01 Strategic HR Planning HR 02 Training Manager Program HR 03 Preparing and Developing Training Specialists and Coordinators HR 04 Human Resource Capital Planning HR 05 Developing an Effective HR Balanced Scorecard 1 01-05 Dec 26-30 Jan Arusha 23-27 Feb Morogoro 1 25-29 Aug 23-27 Mar Mwanza 1 22-26 Sep 20-24 Apr Arusha 27-31 Oct 25-29 May Arusha	1,600,000 1,600,000 1,500,000 1,500,000 1,600,000
HR 02 Training Manager Program 1 21-25 Jul 23-27 Feb Morogoro HR 03 Preparing and Developing Training Specialists and Coordinators HR 04 Human Resource Capital Planning HR 05 Developing an Effective HR Balanced Scorecard 1 21-25 Jul 23-27 Feb Morogoro 1 25-29 Aug 23-27 Mar Mwanza 23-27 Feb Morogoro 1 25-29 Aug 23-27 Mar Mwanza 1 22-26 Sep 20-24 Apr Arusha	1,600,000 1,600,000 1,500,000 1,500,000 1,600,000
HR 02 Training Manager Program 1 21-25 Jul 23-27 Feb Morogoro HR 03 Preparing and Developing Training Specialists and Coordinators HR 04 Human Resource Capital Planning HR 05 Developing an Effective HR Balanced Scorecard 1 21-25 Jul 23-27 Feb Morogoro 1 25-29 Aug 23-27 Mar Mwanza 23-27 Feb Morogoro 1 25-29 Aug 23-27 Mar Mwanza 1 22-26 Sep 20-24 Apr Arusha	1,600,000 1,500,000 1,500,000 1,600,000 1,600,000
Coordinators HR 04 Human Resource Capital Planning 1 22-26 Sep 20-24 Apr Arusha HR 05 Developing an Effective HR Balanced Scorecard 1 27-31 Oct 25-29 May Arusha	1,500,000 1,500,000 1,600,000 1,600,000
HR 05 Developing an Effective HR Balanced Scorecard 1 27-31 Oct 25-29 May Arusha	1,500,000 1,600,000 1,600,000
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HR 11 Effective Strategies and Tools for Working RemotelyDuring a 1 01-05 Dec 23-27 Mar Arusha Arusha	1,500,000
	1,600,000
HR 13 Career Development and Succession Planning 1 22-26 Sep 25-29 May Mwanza	1,600,000
	1,500,000
HR 15 Industrial Relations(IR), Employee Relations (ER) and Trade 1 22-26 Sep 26-30 Jan Arusha	1,500,000
HR 16 Arbitration and Dispute Settlement 1 27-31 Oct 23-27 Feb Morogoro	1,600,000
HR 17 Effective Industrial Relations and Collective Bargaining 1 24-28 Nov Agreements 1 Agreements	1,600,000
HR 18 Managing Multiple Tasks, Priorities and Deadlines 1 01-05 Dec 20-24 Apr Arusha	1,500,000
HR 19 Manpower Audit for Efficient Planning 1 25-29 Aug 25-29 May Arusha	1,500,000
HR 20 Managing Stress & Work-Life Balance 1 22-26 Sep 22-26 Jun Morogoro	1,600,000
HR 21 Consulting Skills for Retiring Senior Officers 1 27-31 Oct 26-30 Jan Mwanza	1,600,000
HR 22 E-Human Resource Management 1 22-26 Sep 23-27 Feb Arusha	1,500,000
HR 25 HRM and Administration Master Class 1 01-05 Dec 23-27 Mar Arusha	1,500,000
	1,600,000
	1,600,000
	1,500,000
HR 29 Training Needs Assessment (TNA) and Evaluation of 1 22-26 Sep 26-30 Jan Arusha	1,500,000
HR 30 Training Evaluation:Benefits & Process 1 27-31 Oct 23-27 Feb Morogoro	1,600,000

HR 31	Measuring ROI and Evaluating Training Effectiveness	1	22-26 Sep	23-27 Mar	Mwanza	1,600,000
HR 32	Performance Measurement, Continuous Improvement and Benchmarking.	1	25-29 Aug	20-24 Apr	Arusha	1,500,000
HR 33	Performance Management using Balanced Scorecard	1	22-26 Sep	25-29 May	Arusha	1,500,000
HR 34	Human Resources KPIs: Benchmarking HR Performance	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
HR 35	Performance Management:Setting Objectives and KPIs	1	22-26 Sep	26-30 Jan	Mwanza	1,600,000
HR 36	Managing Performance, Discipline and Dismissal	1	27-31 Oct	23-27 Feb	Arusha	1,600,000
HR 37	Training of Trainers (TOT) Course	1	24-28 Nov	23-27 Mar	Arusha	1,600,000
HR 38	Certificate in Competency Development and Implementation	1	21-25 Jul	20-24 Apr	Morogoro	1,700,000
HR 39	Certificate in Human Capital Planning	1	25-29 Aug	25-29 May	Mwanza	1,700,000
HR 40	Certified Training and Development Professional	1	22-26 Sep	22-26 Jun	Arusha	1,700,000
HR 41	Certificate in HR Auditing	1	22-26 Sep	26-30 Jan	Arusha	1,700,000
HR 42	Professional Skills for Human Resources Management	1	01-05 Dec	23-27 Feb	Morogoro	1,600,000
HR 43	Strategic Recruitment, Interviewing and Selection	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
HR 44	Training ROI: Practical Applications	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
HR 45	Human Resources Professional: From Traditional HR Role to Business Partner	1	27-31 Oct	25-29 May	Arusha	1,500,000
HR 47	Talent Management Professional	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
HR 48	Training and Development Professional	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
HR 49	Equity, Diversity, and Inclusion: From Concept to Application	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
HR 50	The HR Professional Administrator	1	01-05 Dec	23-27 Mar	Arusha	1,500,000
HR 51	Strategic Recruitment, Interviewing and Selection	2	15-26 Sep	16-27 Feb	Zanzibar	2,700,000
HR 52	Modern Human Resources Management and Talent Acquisition	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
HR 53	Negotiation skills, human resources management and union communication with the media	2	01-12 Dec	13-24 Apr	Dar es Salaam	2,700,000
HR 54	Leadership Effectiveness and High Performing Organizations	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
HR 55	Strategic Recruitment and Selection	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
HR 56	Managing the Training and Development Function	2	14-25 Apr	16-27 Mar	Mwanza	2,700,000
HR 57	Human Resources KPIs: Benchmarking HR Performance	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
HR 58	Advanced Human Resource Management and Development	2	20-31 Oct	18-27 May	Arusha	2,700,000
HR 59	Compensation and Benefits Management	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
HR 60	Workforce Planning and Budgeting	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000

HR 61	Total Rewards and Human Capital Analytics (ACHRM)	2	20-31 Oct	16-27 Feb	Arusha	2 700 000
		2				2,700,000
HR 62	Pre-Retirement planning and Personal Finance Management Skills	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
HR 63	Pre- Retirement and Pension Planning	2	01-12 Dec	13-24 Apr	Dar es Salaam	2,700,000
HR 64	Managing Training and Return on Investment (ROI)	2	15-26 Sep	18-27 May	Mwanza	2,700,000
HR 65	Human Resource Metrics and Performance Analytics	2	15-26 Sep	15-26 Jun	Arusha	2,700,000
HR 66	Performance Management, Employee Engagement and Motivation	2	20-31 Oct	19-30 Jan	Arusha	2,700,000
HR 67	Developing, Negotiating and Implementing Bilateral Labour Migration Agreements	2	17-28 Nov	16-27 Feb	Dar es Salaam	2,700,000
HR 68	Train the Trainer: Training and Coaching Master Class	2	15-26 Sep	16-27 Mar	Mwanza	2,700,000
HR 69	Manpower Planning, Resourcing and Retention	2	20-31 Oct	13-24 Apr	Arusha	2,700,000
HR 70	Work place Conflict Resolution and Negotiation Skills	2	17-28 Nov	18-27 May	Arusha	2,700,000
HR 71	Modern Human Resource Management and Talent Acquization	2	15-26 Sep	15-26 Jun	Dar es Salaam	2,700,000
HR 72	Pre-Retirement planning and Personal Finance Management Skills	2	20-31 Oct	19-30 Jan	Mwanza	2,700,000
HR 73	Pre- Retirement and Pension Planning	2	17-28 Nov	16-27 Feb	Arusha	2,700,000
HR 74	Managing Training and Return on Investment (ROI)	2	15-26 Sep	16-27 Mar	Arusha	2,700,000
HR 76	Knowledge Transfer in Strategic Human Resource Management	2	20-31 Oct	13-24 Apr	Dar es Salaam	2,700,000
HR 77	Communication and Personal development	2	17-28 Nov	18-27 May	Mwanza	2,700,000
HR 78	Organization Analysis and Development	2	15-26 Sep	15-26 Jun	Arusha	2,700,000
HR 79	Leadership and Project Management	2	20-31 Oct	19-30 Jan	Arusha	2,700,000
HR 80	Dynam i c Functions of Human Resource Management	2	17-28 Nov	16-27 Feb	Dar es Salaam	2,700,000
HR 81	Tools an d Methods for Assessing Skills	2	01-12 Dec	16-27 Mar	Mwanza	2,700,000
HR 82	Predicti ve Management of Jobs and Skills	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
HR 83	Social Reporting and HR Dashboards	2	20-31 Oct	18-27 May	Arusha	2,700,000
HR 84	Team B uilding & Team Cohersion	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
HR 85	Measuring ROI and Evaluating Training Effectiveness	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
HR 86	Pre- Retirement and Pension Planning	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
HR 87	Leadership Effectiveness and High Performing Organizations	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
HR 88	Labour Relations & Conflict Management	2	15-26 Sep	13-24 Apr	Dar es	2,700,000

					Salaam	
HR 89	Compensation for Occupational Injuries & Diseases in the Workplace	2	20-31 Oct	18-27 May	Mwanza	2,700,000
HR 90	Effective Supervisory Management	2	17-28 Nov	15-26 Jun	Arusha	2,700,000
HR 91	Competence Based HR Management, Recruitment & Selection of Employees	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
HR 92	Office Operations for Support Staff	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
HR 93	Advanced Strategic Human Resource Planning	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
HR 94	Strategic Recruitment and Selection	2	01-12 Dec	13-24 Apr	Arusha	2,700,000
HR 95	Office Management and Hygiene for Office Assistants	2	15-26 Sep	18-27 May	Arusha	2,700,000
HR 96	Managing the Training and Development Function	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
HR 97	Improving Interpersonal Relations at Work	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
HR 98	Employee Coaching, Counselling and Mentoring	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
HR 99	Competence Profiling in Organizations	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
HR 100	Disciplinary Hearing and Grievances Handling	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
HR 101	Career and Succession Planning	2	15-26 Sep	18-27 May	Mwanza	2,700,000
HR 102	Managing Work Place Conflicts	2	20-31 Oct	15-26 Jun	Arusha	2,700,000
HR 103	Reward Management	2	17-28 Nov	19-30 Jan	Arusha	2,700,000
HR 104	Supervisory Skills for Executive Assistants	3	06-24 Oct	06-24 Apr	Arusha	3,700,000
HR 105	Managing the Training and Development Function	3	01-19 Sep	09- 27 Mar	Dar es Salaam	3,700,000
HR 106	Human Resource Management and Development	3	03 – 21 Nov	08-26 Jun	Mwanza	3,700,000
HR 107	Management Development Programme for Executive Assistants— Master Class	4	03-28 Nov	02-27 Mar	Arusha	4,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
SKON 2	SECURITY MANAGEMENT					
Training & Consulting A	PROGRAM TITLE					
SC 01	Crowd Management and Control	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
SC 02	Security Incident Management and Investigations	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
SC 03	Emergency Response for Security Team	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
SC 04	Access Control and Physical Security Management	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
SC 05	IT Systems: Identity and Access Management	1	27-31 Oct	25-29 May	Arusha	1,500,000
SC 06	Information Security Management	1	22-26 Sep	22-26 Jun	Morogoro	1,600,000
SC 07	Supervising Security Operations	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
SC 08	Advanced Security Management	1	24-28 Nov	23-27 Feb	Arusha	1,500,000
SC 09	Cyber Security Specialist (CSS) Programme	1	25-29 Aug	23-27 Mar	Arusha	1,500,000
SC 10	Security Policies and Procedures	1	22-26 Sep	20-24 Apr	Morogoro	1,600,000
SC 11	Certificate in Security Management (CSM)	1	27-31 Oct	25-29 May	Mwanza	1,700,000
SC 12	Certificate in Supervising Security Operations (CSSO)	1	24-28 Nov	22-26 Jun	Arusha	1,700,000
SC 13	Security and Safety Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
SC 14	National Security and Country Resilience - Programme	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
					Salaam	

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
Johly		(WEEKS)				TZS+VAT
	SOCIAL SECURITY ADMINISTRATION					
Training & Consulting A	PROGRAM TITLE					
SS 01	Introduction to Social Security	1	01-05 Dec	26-30 Jan	Arusha	1,500,000
SS 02	Investment of Social Security Funds using ISSA Guidelines	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
SS 03	ILO Social Security Standards	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
SS 04	Social Protection, Taxation, and Employment (SPTE)	1	22-26 Sep	20-24 Apr	Arusha	1,500,000
SS 05	Effective Management of Social Security Schemes	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
SS 06	Financial Governance and Risk Management of Social Security Schemes	2	20-31 Oct	16-27 Feb	Moshi	2,700,000
SS 07	Investment Management for Pension and Superannuation Funds	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
80 22	Management of Statutory Contributions and Pension Funds	2	15-26 Sep	13-24 Apr	Dar es Salaam	2,700,000
SS 09	Pension and Retirement Planning in Public Sector	2	20-31 Oct	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
CODE	PROGRAMME	(WEEKS)	2025	2026	LOCATION	TZS+VAT
NONWA		(WEEK3)				IZSTVAI
	PORT AND SHIPPING MANAGEMENT					
	PROGRAM TITLE					
PO 01	Shipping Management, Leadership & Strategy	1	01-05 Dec	26-30 Jan	Zanzibar	1,700,000
PO 02	Ratification, Implementation and Enforcement of the	1	21-25 Jul	23-27 Feb	Tanga	1,700,000
	MARPOL Convention				, and the second	
PO 03	Maritime Security Management	1	25-29 Aug	23-27 Mar	Mwanza	1,700,000
	and Control as per ISPS Code					
PO 04	Maritime Shipping	1	22-26 Sep	20-24 Apr	Dar es	1,700,000
20.05		_	07.01.0.1	07.00.11	Salaam	4 700 000
PO 05	Port and Flag State Officer Program	1	27-31 Oct	25-29 May	Tanga	1,700,000
PO 06	Shipping Operations Management	1	22-26 Sep	22-26 Jun	Mwanza	1,700,000
PO 07	Dangerous Goods Safety Advisor program	1	27-31 Oct	26-30 Jan	Zanzibar	1,700,000
PO 08	International Customs and Shipping Documents	1	24-28 Nov	23-27 Feb	Tanga	1,700,000
PO 09	Loading Master for Oil, LNG,Gas and Petrochemical Terminals	1	25-29 Aug	23-27 Mar	Mwanza	1,700,000
PO 10	Port Management and Operations Course	1	22-26 Sep	20-24 Apr	Zanzibar	1,700,000
PO 11	Port Management Masterclass	1	27-31 Oct	25-29 May	Tanga	1,700,000
PO 12	Maritime Business Management	1	22-26 Sep	22-26 Jun	Mwanza	1,700,000
PO 13	Maritime Law & Shipping Contracts	1	27-31 Oct	26-30 Jan	Zanzibar	1,700,000
PO 14	Maritime Law, Insurance and Claims: An Overview of the	1	24-28 Nov	23-27 Feb	Dar es	1,700,000
	Regulatory and Contractual Frameworks in the Maritime				Salaam	
	Industry					
PO 15	Certificate in Maritime and Shipping Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
PO 16	Certificate in Shipping and Port Logistics Management	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
					Salaam	
PO 17	Certificate in International Maritime Codes and Conventions	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
PO 18	Certificate in Maritime Safety Policies and Regulations	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
PO 19	Port and Shipping Operations Management	2	20-31 Oct	18-27 May	Arusha	2,700,000
PO 20	Economic and Logistics Analysis of Cargo Consolidation and	2	17-28 Nov	15-26 Jun	Dar es	2,700,000
	De- Consolidation				Salaam	
PO 21	The Economic Importance of Maritime Shipping Industry	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000

PO 22	Container Shipping Operations	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
PO 23	Port Senior Management Programme	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
PO 24	Cargo Tallying for International Shipping	2	15-26 Sep	13-24 Apr	Dar es Salaam	2,700,000
PO 25	Shipping And Port Management Specialist In Maritime Logistics Training	2	20-31 Oct	18-27 May	Mwanza	2,700,000
PO 16	Introduction to the Inventory of Hazardous Materials on Ships (IHM)	2	17-28 Nov	15-26 Jun	Arusha	2,700,000

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CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
8 (9)	WATER RESOURCES MANAGEMENT					
Training & Consulting A	TROOKAM TITLE					
WR 01	Municipal Effluent Recycling and Water Quality Standards	1	08 – 12 Dec	26-30 Jan	Arusha	1,600,000
WR 02	Non-Revenue Water Management for Urban Water & Sewerage Authorities & Utilities	1	21-25 Jul	23-27 Feb	Moshi	1,600,000
WR 03	Advanced Asset Management Practices for Water and Waste Water Utilities	1	08-12 Dec	23-27 Mar	Dar es Salaam	1,600,000
WR 04	Community water resource Management and Sustainable development	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
WR 05	Integrated Urban Water Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
WR 05	Water, Sanitation and Hygiene Management	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
WR 06	Municipal Water Distribution Systems, Waste Water Systems & Water Quality Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
WR 07	Integrated Water Resources Management (IWRM)	2	20-31 Oct	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
Training & Consulting A	NATURAL RESOURCES & ENVIRONMENTAL MANAGEMENT					
	PROGRAM TITLE					
NR 01	Environmental Management in Mining	1	08-12 Dec	26-30 Jan	Arusha	1,600,000
NR 02	Environmental Management Systems (ISO14001) Lead Auditor Course	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
NR 03	Climate Change and Risk Management	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
NR 04	Developing Skills for a Sustainable Blue Economy	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
NR 05	Trade and Blue Economy	1	27-31 Oct	25-29 May	Arusha	1,600,000
NR 06	ISO 14001 Environmental Management Systems	1	27-31 Oct	25-29 May	Arusha	1,600,000
NR 07	Advanced Environmental Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
NR 08	Climate Change Adaptation in Food Security and Natural Resources Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
NR 09	Solid Waste Management in Developing Countries	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
NR 10	Wildlife Conservation, Biodiversity Management and Political Economy	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
NR 11	Introduction to Culture and Natural Resources Management	2	20-31 Oct	18-27 May	Arusha	2,700,000
NR 12	Feeding the billions - Challenges and Innovation in Food and Water Security	2	17-28 Nov	15-26 Jun	Dar es Salaam	2,700,000
NR 13	ISO 14001:2015 Transition Training: Environmental Management System	2	15-26 Sep	19-30 Jan	Mwanza	2,700,000
NR 14	Environmental Impact Assessment (EIA) of Projects	2	20-31 Oct	16-27 Feb	Arusha	2,700,000
NR 15	Green Public Procurement	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
NR 16	Climate Change and Risk Management	2	15-26 Sep	13-24 Apr	Dar es Salaam	2,700,000
NR 17	Management of Environmental and Social Safeguards in Projects	2	20-31 Oct	18-27 May	Mwanza	2,700,000
NR 18	Environmental Management	3	03-21 Nov	06-24 Apr	Arusha	3,700,000
NR 19	Environmental Audit	3	01-19 Sep	09- 27 Mar	Dar es Salaam	3,700,000
NR 20	Integrated Natural Resource Management (INRM)	4	03-28 Nov	08-26 Jun	Arusha	4,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
	OIL & GAS					
Training & Consulting A	PROGRAM TITLE					
2001		1	08-12 Dec	26-30 Jan	Zanzibar	1,700,000
OG 01	Petroleum Project Economics & Risk Analysis		00 12 200			
OG 02	Managing Project Risks in the Oil& Gas Industry	1	21-25 Jul	23-27 Feb	Bagamoyo	1,700,000
OG 03	Introduction to Upstream and Downstream Onshore Projects	1	25 20 Aug	23-27 Mar	Tanaa	1 700 000
OG 03	Economics & Risk Analysis for Upstream Projects	1	25-29 Aug 22-26 Sep	20-24 Apr	Tanga Tanga	1,700,000 1,700,000
OG 04	Oil and Gas Operational Safety and Environment	1	27-31 Oct	25-29 May	Bagamoyo	1,700,000
00 05	Management	1	27-31 OCI	25-27 May	вадаттоуо	1,700,000
OG 06	Introduction to Oil Trading & Price Risk Management	1	22-26 Sep	22-26 Jun	Zanzibar	1,700,000
OG 07	Offshore & Marine Projects Risks Management	1	25-29 Aug	26-30 Jan	Tanga	1,700,000
OG 08	Statutory, Legal and Compliance Requirements for the Oil &	1	22-26 Sep	23-27 Feb	Bagamoyo	1,700,000
	Gas Industry					
OG 09	International Financial Reporting Standards (IFRS) for Oil	1	27-31 Oct	23-27 Mar	Zanzibar	1,700,000
	and Gas Industry					
OG 10	Oil and Gas Accounting and Performance Measurement	1	22-26 Sep	20-24 Apr	Tanga	1,700,000
OG 11	Oil and Gas Contracts	1	27-31 Oct	25-29 May	Bagamoyo	1,700,000
OG 12	Commercial Contracts in Oil and Gas and Negotiation Skills	1	24-28 Nov	22-26 Jun	Zanzibar	1,700,000
OG 13	Essential Skills for Oil and Gas Managers and Supervisors	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
OG 14	Finance and Accounting for the Oil and Gas Industry Training	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
OG 15	Auditing Oil and Gas Quality Management Systems	2	17-28 Nov	16-27 Mar	Salaam Mwanza	2,700,000
OG 16	International Financial Reporting & Treasury Risk	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
00 10	Management for the Oil & Gas Industry	2	15-26 3 e p	13-24 Api	Alusiid	2,700,000
OG 17	Global Procurement & Supply Chain Management for the Oil	2	20-31 Oct	18-27 May	Arusha	2,700,000
	& Gas Industry	_		,,		_, , ,
OG 18	International Oil & Gas Business Management	2	17-28 Nov	15-26 Jun	Dar es	2,700,000
					Salaam	
OG 19	International Petroleum Management	2	01-12 Dec	19-30 Jan	Mwanza	2,700,000
OG 20	Upstream Oil and Gas Fundamentals Training Course	2	15-26 Sep	16-27 Feb	Arusha	2,700,000
OG 21	Forecasting the Prices of Crude-Oil, Natural-Gas and	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
	Refined Products					

OG 22	Oil and Gas Contracts Training	2	15-26 Sep	13-24 Apr	Dar es Salaam	2,700,000
OG 23	Financial Modeling and Petroleum Project Economics	2	20-31 Oct	18-27 May	Mwanza	2,700,000
OG 24	Advanced Project Economics and Risk Management for Oil and Gas Professionals	2	17-28 Nov	15-26 Jun	Arusha	2,700,000
OG 25	Oil & Gas Value Chain Analysis and Development	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
OG 26	Petroleum Resource Management and Sector Governance	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
OG 27	Integrated Reservoir Modeling: Interpretation, Evaluation, and Optimization with Petrel	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
S COVE	MINING					
Training & Consulting Af	PROGRAM TITLE					
MI 01	Introduction to the Mining Industry	1	08-12 Dec	26-30 Jan	Arusha	1,700,000
MI 02	Land Rehabilitation: Reclamation and Restoration	1	25-29 Aug	23-27 Feb	Mwanza	1,700,000
MI 03	Environmental Health and Safety – Emergency Response Planning	1	22-26 Sep	23-27 Mar	Dodoma	1,700,000
MI 04	Cyanide Management in Mining: Treatment Technologies for Cyanide and Related Compounds	1	27-31 Oct	20-24 Apr	Arusha	1,700,000
MI 05	Advanced Mine Water Management and Treatment	1	22-26 Sep	25-29 May	Mwanza	1,700,000
MI 06	Valuation of Mineral Projects Based on Technical and Financial Modeling	1	27-31 Oct	22-26 Jun	Dodoma	1,700,000
MI 07	Environmental Management in Mining	1	24-28 Nov	26-30 Jan	Arusha	1,700,000
MI 08	Management of Mine Development, Operation and Closure	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
MI 09	Surface Extraction Operations	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
MI 10	Mine Emergency Response and Rescue	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
MI 11	Underground Coal Mining Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
MI 22	Management of Explosives in Mining Operations	2	20-31 Oct	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	HEALTH & SAFETY					
Training & Consulting A	PROGRAM TITLE					
HS 01	HIV/AIDS Counselling	1	25-29 Aug	26-30 Jan	Arusha	1,600,000
HS 02	Behavior-Based Safety	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
HS 03	Emergency Response for Security Teams	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
HS 04	Safety Instrumented Systems & Emergency Shutdown	1	24-28 Nov	20-24 Apr	Arusha	1,600,000
HS 05	Emergency Response Planning: Crisis Management for Hazardous Environments	1	22-26 Sep	25-29 May	Arusha	1,600,000
HS 06	Hazardous Waste Management	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
HS 07	HAZOP Study Management	1	24-28 Nov	26-30 Jan	Mwanza	1,600,000
HS 08	OSHA: Occupational Safety and Health Administration Standards	1	08-12 Dec	23-27 Feb	Arusha	1,600,000
HS 09	ISO 45001 Occupational Health and Safety Management Systems	1	27-31 Oct	22-26 Jun	Morogoro	1,600,000
HS 10	Advanced Occupational Health and Safety Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
HS 11	Developing and Implementing HIV/AIDS Work Place Programme	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
HS 12	Developing HIV/AIDS Work Place Policy	2	15-26 Sep	16-27 Mar	Mwanza	2,700,000
HS 13	Advanced Safety Management	2	17-28 Nov	13-24 Apr	Arusha	2,700,000
HS 14	Health, Safety and Environment (HSE) Workshop	2	15-26 Sep	18-27 May	Arusha	2,700,000
HS 15	Water ,Sanitation and Hygiene (WASH) Course	2	20-31 Oct	15-26 Jun	Dar es Salaam	2,700,000
HS 16	IOSH Managing Safely	2	17-28 Nov	19-30 Jan	Mwanza	2,700,000
HS 17	Waste Management: A Modern and Sustainable Approach	2	15-26 Sep	16-27 Feb	Arusha	2,700,000

HS 18	Strategic Healthcare Management	2	20-31 Oct	16-27 Mar	Arusha	2,700,000
HS 19	Advanced M&E and Data Management for Health Programs	2	17-28 Nov	13-24 Apr	Dar es Salaam	2,700,000
HS 20	Biomedical Equipment: Repairing and Maintaining Biomedical Devices	2	15-26 Sep	18-27 May	Mwanza	2,700,000
HS 21	Certificate in Emergency Response Planning: Crisis Management for Hazardous Environments	2	20-31 Oct	15-26 Jun	Arusha	2,700,000

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	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)	2020	2020	200/111011	TZS+VAT
S F CAN 2	ENERGY					
Training & Consulting A	PROGRAM TITLE					
EN 01	Energy Transition through 2050: Climate Science, Low	1	08-12 Dec	26-30 Jan	Arusha	1,600,000
	Carbon Energy and Carbon Capture Strategies that Lead to Net-Zero					
EN 02	Implementing Rural Electrification Programme	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
EN 03	Understanding Energy Insurance	1	25-29 Aug	23-27 Mar	Mwanza	1,600,000
EN 04	ISO 50001 : Energy Management Systems	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
EN 05	Geothermal Energy Development	1	27-31 Oct	25-29 May	Arusha	1,600,000
EN 06	Prospecting and Producing of Geothermal Energy	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
EN 07	Geothermal Project Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
EN 08	Prospecting and Producing of Geothermal Energy	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
EN 09	Mainstreaming Gender in Sustainable Energy Planning and Management	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
EN 10	Analysis & Planning of Investment Projects in the Energy Sector	2	20-31 Oct	18-27 May	Arusha	2,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
	AGRICULTURE, NUTRITION & FOOD					
Training & Consulting A	in SECURITY					
	PROGRAM TITLE					
AG 01	Partnerships for Agribusiness Development, Agricultural	1	25-29 Aug	26-30 Jan	Arusha	1,600,000
	Trade, and Market Access					
AG 02	Agricultural Value Chain Development and Market Linkages	1	22-26 Sep	23-27 Feb	Morogoro	1,600,000
	Course	_				
AG 03	Agribusiness Leadership and Cooperative Reform Program	1	27-31 Oct	23-27 Mar	Mwanza	1,600,000
AG 04	Agro Entrepreneurship & Market Facilitation Course	1	22-26 Sep	20-24 Apr	Arusha	1,600,000
AG 05	Managing Agriculture Projects for Food Security	1	27-31 Oct	25-29 May	Arusha	1,600,000
AG 06	Agricultural Policy Formulation and Analysis	1	24-28 Nov	22-26 Jun	Morogoro	1,600,000
AG 07	Agricultural Policy Development	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
AG 08	Improving nutrition through agriculture and food systems	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
AG 09	Fishery statistics and data collection	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
AG 10	Food Security Information Systems and Networks	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
AG 11	Sector and chain based approach of agricultural and agri-food values	2	20-31 Oct	18-27 May	Arusha	2,700,000
AG 12	Assessing Impact of Development Programs on Food Security	3	03-21 Nov	06-24 Apr	Arusha	3,700,000
AG 13	Food Crisis Management: Reporting and Rapid Needs Assessment	3	01-19 Sep	09- 27 Mar	Dar es Salaam	3,700,000
AG 14	Food security policies: formulation and implementation	3	06-24 Oct	08-26 Jun	Mwanza	3,700,000
AG 15	Enhancing Resilience of vulnerable populations to food security	3	03-21 Nov	09-27 Mar	Arusha	3,700,000

CODE	PROGRAMME	DURATION	2025	2026	LOCATION	PRICE
		(WEEKS)				TZS+VAT
ONUE	QUALITY AND PRODUCTIVITY COURSES					
	PROGRAM TITLE					
Training & Consulting A	QUALITY MANAGEMENT					
QP 01	Internal Auditor Training ISO 19011:2018	1	01-05 Dec	26-30 Jan	Arusha	1,600,000
QP 02	Quality Assurance Techniques	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
QP 03	Quality Awareness for Supervisors and Operators	1	08-12 Dec	23-27 Mar	Mwanza	1,600,000
QP 04	ISO 9001 Quality Management Systems	2	17-28 Nov	16-27 Mar	Arusha	2,700,000
QP 05	Introduction to Quality Control	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
QP 06	Quality Assurance and Quality Management	2	20-31 Oct	16-27 Feb	Dar es Salaam	2,700,000
QP 07	Total Quality Management:Tool Box for Continual Improvement	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
QP 08	Qality Management Programme	4	03-28 Nov	03-28 Mar	Arusha	4,700,000
	PRODUCTIVITY MANAGEMENT					
PRO 01	Introduction to Production Management	1	08-12 Dec	26-30 Jan	Arusha	1,600,000
PRO 02	Improving Productivity through Quality Enhancement and Cost Reduction	1	21-25 Jul	23-27 Feb	Morogoro	1,600,000
PRO 03	Production and Operations Management	2	15-26 Sep	19-30 Jan	Arusha	2,700,000
PRO	Simplification of Work Processes and Procedures	2	20-31 Oct	16-27 Feb	Dar es	2,700,000
04	Advanced December in December and Operations	2	0/ 0/ 0-1	00.07.44	Salaam	2 700 000
PRO 05	Advanced Programme in Production and Operations Management	3	06-24 Oct	09-27 Mar	Arusha	3,700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	ISO CERTIFICATION COURSES					
	PROGRAM TITLE					
	ISO 9001 QUALITY MA NAGEMENT					
SO 01	ISO 9001 Foundation	2 Days	28-29 Aug	29-30 Jan	Arusha	700,000
SO 02	ISO 9001 Lead Implementer	1	22-26 Sep	23-27 Mar	Arusha	1,600,000
SO 03	ISO 9001 Lead Auditor	1	24-28 Nov	23-27 Feb	Arusha	1,600,000
	ISO 14001 ENVIRONMENTAL MANAGEMENT					
SO 04	ISO 14001 Foundation	2 Days	21-22 Aug	26-27 Feb	Arusha	700,000
SO 05	ISO 14001 Lead Implementer	1	12-19 Sep	23-27 Mar	Arusha	1,600,000
SO 06	ISO 14001 Lead Auditor	1	24-28 Nov	23-27 Feb	Arusha	1,600,000
	ISO 45001 OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM					
SO 07	ISO 45001 Foundation	2 Days	11-12 Sep	26-27 Mar	Arusha	700,000
SO 08	ISO 45001 Transition	2 Days	30-31 Oct	23-24 Apr	Arusha	700,000
SO 09	ISO 45001 Lead Implementer	1	18-22 Aug	23-27 Mar	Arusha	1,600,000
SO 10	ISO 45001 Lead Auditor	1	24-28 Nov	23-27 Feb	Arusha	1,600,000
	ISO 26000 SOCIAL RESPONSIBILITY					
SO 11	ISO 26000 Foundation	2 Days	25-26 Sep	28-29 May	Arusha	700,000
SO 12	ISO 26000 Lead Implementer	1	17-21 Nov	25-29 May	Arusha	1,600,000
SO 13	ISO 26000 Lead Auditor	1	27-31 Oct	26-30 Jan	Arusha	1,600,000
	ISO 21500 PROJECT MANAGEMENT					
SO 14	ISO 21500 Foundation	2 Days	30-31 Oct	25-26 Jun	Arusha	700,000
SO 15	ISO 21500 Lead Project Manager	1	15-19 Sep	23-27 Mar	Arusha	1,600,000
SO 16	ISO 21500 Lead Auditor	1	27-31 Oct	23-27 Feb	Arusha	1,600,000
	ISO 22000 FOOD SAFETY MANAGEMENT SYSTEM					

SO 17	ISO 22000 Foundation	2 Days	27-28 Nov	25-26 Jun	Arusha	700,000
SO 18	ISO 22000 Lead Implementer	1	08-12 Sep	23-27 Mar	Arusha	1,600,000
SO 19	ISO 22000 Lead Auditor	1	27-31 Oct	23-27 Feb	Arusha	1,600,000
	ISO 39001 ROAD TRAFFIC SAFETY MANAGEMENT					
SO 20	ISO 39001 Foundation	2 Days	08-09 Sep	28-29 May	Arusha	700,000
SO 21	ISO 39001 Lead Implementer	1	11-15 Aug	23-27 Mar	Arusha	1,600,000
SO 22	ISO 39001 Lead Auditor	1	27-31 Oct	23-27 Feb	Arusha	1,600,000
	SIX SIGMA					
SO 23	PECB Certified Six Sigma Yellow Belt	2 Days	04-05 Aug	23-24 Apr	Arusha	700,000
SO 24	PECB Certified Six Sigma Green Belt	1	20-24 Oct	25-29 May	Arusha	1,600,000
	DIGITAL TRANSFORMATION					
SO 25	Lead Digitalization and Electronic Archiving Manager	1	22-26 Sep	22-26 Jun	Arusha	1,600,000
	ISO 31000 RISK MANAGEMENT					
SO 26	ISO 31000 Risk Manager	2 Days	18-19 Sep	26-27 Mar	Arusha	700,000
	ISO/IEC 27001 INFORMATION SECURITY					
SO 27	ISO 27001 Lead Implementer	2 Days	11-12 Sep	26-27 Mar	Arusha	700,000
SO 28	ISO 27001 Lead Auditor	2 Days	30-31 Oct	23-24 Apr	Arusha	700,000

CODE	PROGRAMME	DURATION (WEEKS)	2025	2026	LOCATION	PRICE TZS+VAT
	HUMANITARIAN COURSES					
	PROGRAM TITLE					
Training & Consulting	Africa					
HC 01	Introduction to Humanitarian Aid	1	27-31 Oct	26-30 Jan	Mwanza	1,600,000
HC 02	Humanitarian Relif Operations	1	22-26 Sep	23-27 Feb	Arusha	1,500,000
HC 03	Grants Management Training Workshop	1	01-05 Dec	23-27 Mar	Arusha	1,500,000
HC 04	WASH(Water, Sanitation & Hygiene) in Emergencies	1	24-28 Nov	20-24 Apr	Morogoro	1,600,000
HC 05	Food Security & Nutrition in Emergencies	1	01-05 Dec	25-29 May	Mwanza	1,600,000
HC 06	Protection of Cultural Property in Conflict Areas	1	25-29 Aug	22-26 Jun	Arusha	1,500,000
HC 07	Sexual and Gender-Based Violence and Internation Peace and Security	1	22-26 Sep	26-30 Jan	Arusha	1,500,000
HC 08	Civil – Military Coordination in Peace Operations	1	27-31 Oct	23-27 Feb	Morogoro	1,600,000
HC 09	Peacekeeping and International Conflict Resolution	1	22-26 Sep	23-27 Mar	Mwanza	1,600,000
HC 10	International Humanitarian Law and the Law of Armed Conflict	1	25-29 Aug	20-24 Apr	Arusha	1,600,000
HC 11	Disarmament, Demobilization and Reintegration	2	17-28 Nov	16-27 Mar	Mwanza	2,700,000
HC 12	Disaster Risk Reduction and Management (DRRM)	2	15-26 Sep	13-24 Apr	Arusha	2,700,000
HC 13	Monitoring, Evaluation, Accountability and Learning (MEAL)	2	20-31 Oct	18-27 May	Arusha	2,700,000

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- Commonwealth Institute reserves the right to alter price, dates, content, venue and trainer within a reasonable notice time
- All our courses are **confirmed and we do not postpone or cancel** the courses regardless of the number of participants in the course.
- Participants should confirm to attend the course/training seminar at least One (1) week before the commencement date.
- Commonwealth Institute shall not take any responsibilities neither financial nor otherwise for a nominee travelling to a venue without confirming.

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Organization							
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Course Title							
Start Date							
Venue							
	Surname	First Name	Position	Email			
Delegate 1							
Delegate 2							
Delegate 3							
Delegate 4							
Delegate 5							
Delegate 6							
Attach a separate list in cases where the delegates are more than six (Applications can also be submitted online or by email).							
Disease	Data	م مالد. A	-:	Ct			
Place	PlaceDateAuthorized Signature & Official Stamp						

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